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*Small Business is Good Business*

Advocating, Informing and Promoting Small &amp; Minority Owned Businesses

## Janae M. Davis, M.D. Named Licking Memorial Hospital's Physician of the Year

Janae M. Davis, M.D. recently was named Physician of the Year at the annual Licking Memorial Hospital (LMH) Medical Staff Recognition Dinner. Dr. Davis began practicing at Licking Memorial Women's Health – Newark in 2006. She received her Medical Degree from Northeast Ohio Medical University in Rootstown, Ohio. Dr. Davis completed an obstetrics/gynecology residency at Aultman Hospital in Canton, Ohio. She is a member of the American College of Obstetrics and Gynecology, and the Central Association of Obstetrics and Gynecology. She is board certified in obstetrics and gynecology.

The Physician of the Year recipient is elected each year by the members of the LMH Active Medical Staff to recognize a physician who has consistently demonstrated care and concern for patients, clinical knowledge and a good relationship with peers and other Hospital staff members.

Licking Memorial Hospital has served the medical needs of Licking County residents since it was founded in 1898. The 227-bed facility employs approximately 1,900 staff members to meet the healthcare needs of the community. Licking Memorial Hospital is proud to have been named to Truven Health Analytics' national list of 100 Top Hospitals a total of 12 times. For more information, visit [www.LMHealth.org](http://www.LMHealth.org).



Dr. Janae M. Davis

## State Committed to Growing Ohio Minority-Owned Businesses

Minority-owned businesses recently met with state officials at the Ohio Department of Transportation to discuss how minority-owned businesses can develop and grow their business, navigate state contract opportunities and access capital.

The state exceeded its goal of 15 percent by purchasing 23.63 percent of all goods and services from certified Minority Business Enterprise (MBE) businesses for the second year in a row. The most recent report shows nearly \$298 million was spent with minority-owned businesses across the state, up from \$228.5 million in 2015.

"We are excited about the increased spending with Ohio minority-owned businesses," said Jeffrey L. Johnson, chief of the Minority Development Division at the Ohio Development Services Agency. "Our momentum is strong and we will continue to help develop and grow Ohio small, minority-owned and disadvantaged businesses."



Gregory L. Williams

See State on page 7

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OhioMBE welcomes letters to the editor from readers. Typed letters of 200 words or less are preferred; all might be edited. Each letter must include name, home address and daytime phone number. Some letter may appear on our website.

The 912 Group is an Ohio certified Minority Owned and EDGE business. The 912 Group is a certified FBE with the City of Columbus.

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## Nov. 19 surplus auction features John Deere utility vehicle, riding mower, outboard boat motors, video arcade games

A five-wheel, all-terrain John Deere Gator utility vehicle, five outboard boat motors, a riding mower with a deck and video arcade games, such as Donkey Kong and Ms. Pac-Man, will be among some of the unique surplus items available at the state's next miscellaneous property auction on Saturday, Nov. 19.

The auction will be held at the Ohio Department of Administrative Services, General Services Division headquarters, 4200 Surface Road, Columbus, 43228. The doors open at 8 a.m. The auction begins at 9 a.m.

A wide variety of computer equipment (e.g., laptops, monitors and printers); electronic appliances (e.g., copiers, digital cameras, DVD players, audio and video equipment and mobile radios); and office furniture (e.g., desks, filing cabinets and tables) also will be auctioned, as well as a variety of other items.

Inventory is subject to prior sale to governmental entities. All inventory will be sold "as-is" with no warranty or guarantee of any kind. Purchased items must be paid for in full the day of the sale. Cash and credit cards (Visa, Discover and MasterCard only) are accepted. Credit and debit cards are accepted with a 3 percent service fee. Certain methods of payment are subject to IRS regulations. Inventory may be inspected Friday, Nov. 18 from 8 a.m. to 3 p.m. The warehouse is open until 5 p.m. on the day of the auction. All items must be removed by Friday, Nov. 25 at 3 p.m.

## Updated Ohio Facilities Construction Manual Available Online

The OFC Manual outlines the procedures used by the Ohio Facilities Construction Commission (OFCC) to manage state agency and state-supported university and community college capital projects. It also details standard office procedures associated with the day-to-day operation of OFCC.

Each section of the Manual describes the current practices and procedures required to undertake and successfully complete capital projects for Ohio agencies.

The Manual is subdivided into sections, which are numbered and titled to correspond to the coding system, which OFCC uses to identify project activities for naming and filing of documents.

In addition, guidance and instructions for processes using OAKS Capital Improvements (OAKS CI), the state's web-based project management system, are included in each section side-by-side with the traditional paper processes.

The manual can be found here: <http://bit.ly/2fL8icR>



**L**etters to the editor are welcome and will be considered for publication or posting online. The preferred method is to text within an email. Please include contact information including letter writer's city and state. The letter must be fewer than 300 words. No more than four signatures per letter.

We edit and/or trim letters as little as possible, but we reserve the right to do so as necessary. Send to [news@ohiombe.com](mailto:news@ohiombe.com)

Is your company ready for Small Business Saturday? If not, you could be missing out on one of the biggest shopping days of the year – and that revenue can go far to kick off your holiday season!

Small Business Saturday was first presented by American Express in 2010 to promote local shopping on Thanksgiving weekend. It's now become a staple of the holiday weekend, sandwiched between Black Friday and Cyber Monday.



SMALL BUSINESS  
**SATURDAY**  
NOV 26

Why shop local? For every \$100 spent at a local business, \$68 stays in that town. Spending \$100 at a national chain means only \$43 stays in town. Small business owners know how important it is to cultivate a thriving local community that shops close to home. Those communities are responding — shoppers spent more than \$16 billion at small businesses on Small Business Saturday in 2015.

But just being open for business the Saturday after Thanksgiving isn't enough to pull in that level of revenue. Succeeding during this shopping event takes planning, preparation and even a bit of teamwork.

Get ready for Small Business Saturday by doing the following:

1. **Consider how you can get involved.** Small Business Saturday isn't just an event for boutiques. Consider how your restaurant, salon or other service business can take part. If you work with clients or customers on Saturdays, consider this a special day to wow them.
2. **Register to participate.** Registration isn't required to participate, but doing so makes it easier for potential new customers to find you. It will put your business on the map of participating businesses in your area. Plus, you'll get access to customizable marketing materials to start spreading the word that you're excited for Saturday. Register at <http://amex.co/1bukTFx>
3. **Collaborate with neighbors.** Small Business Saturday is a great opportunity to get reacquainted with your small business neighbors and get to know newcomers. Get in touch with the businesses around you to make sure they're aware of Small Business Saturday. If they're planning to participate, think about ways to work together by offering complementary services or specials to your customers.
4. **Tell your customers.** Don't forget about social media, your email list and your website! Let customers know about your Small Business Saturday activities well in advance of the event. It's a busy weekend, so you'll want to

*See Saturday on page 9*

[www.OhioMBE.com](http://www.OhioMBE.com)

## Happy Thanksgiving -

By Ronda Watson Barber  
OhioMBE Publisher

At this time of Thanksgiving, I would like to reflect on all the goodness in our lives. We are blessed to live in a great country that affords us many liberties and freedoms. We are allowed to have a voice, an opinion and the chance to live out our dreams. If we believe it and work hard, we can achieve it.

As a small business owner and advocate, I am thankful for the opportunity to publish OhioMBE and speak out on issues that affect Black-owned and other small businesses. I appreciate my readers and the advertisers. I give thanks for the organizations that hosted and participated in an OhioMBE Procurement Fair during 2016. I am grateful to the sponsors and organizations that supported the OhioMBE Awards. I was able to recognize the achievements of small businesses and community advocates. Additionally, I was able help students further their education.

Most importantly, I am thankful for family, friends, life and love.

Happy Thanksgiving!

Just my thoughts - RWB

## Damita Brown is new Manager of Supplier Diversity

Damita Brown has accepted the position of Manager of Supplier Diversity for the City of Columbus in the Office of Diversity and Inclusion. She assumed the new spot on November 31.

Ms. Brown is an accomplished diversity and inclusion professional, with more than 15 years of successful leadership and management experience in the field. Damita is a graduate of Capital University, where she majored in Political Science and held a concentration in Ethnic Studies. She is also a graduate of The Ohio State University, where she obtained a Master of Arts degree in Public Administration.

Ms. Brown's career has been distinguished by a rich and unique history and an overwhelming ability to develop collaborative partnerships that promote strategic business and community partnerships.

# #bidnotices

## Tax Credit for Hiring Veterans

Many employers have come to learn that veterans make excellent employees. They usually are easily trainable and possess desirable characteristics, such as honesty, loyalty, and responsibility. If these attributes were not enough to induce employers to hire veterans, the tax law offers even more. The tax law encourages employers to hire certain targeted groups of workers by offering a tax credit tied to the wages of these new employees, and certain veterans are treated as a targeted group. Here are the special rules to know when hiring so that you may take credit where credit is due.

### Which veterans qualify?

As a small business owner, you qualify for the work opportunity tax credit (WOTC) if you hire a veteran who falls into any of the following categories:

- Having a service-related disability
- Unemployed for a specified period
- Receiving SNAP (food stamp) benefits

However, even if a veteran does not fall within any of these categories, he or she may still be a member of another targeted group. This would still allow you to take a tax credit. For example, a veteran who has been a member of a family that received TANF payments for at least 18 consecutive months is treated as a member of a targeted group for long-term family assistance recipients.

### What is the tax credit amount?

The tax credit reduces your tax bill dollar-for-dollar, so each \$1 of WOTC saves you \$1 in taxes. The credit is based on the amount of wages paid to an eligible veteran in the first year of employment. The maximum tax credit is based on a set percentage of maximum first-year wages, which is fixed by law, and the number of hours worked. For example, for veterans, the basic percentage of first-year wages is 25% for those who worked at least 120 hours but fewer than 400 hours; it is 40% for those who worked at least 400 hours.

The maximum credit for a veteran working at least 400 hours is:

- Service-related disability and unemployed at least 6 months in the year ending in the hiring year: \$9,600 (\$24,000 in wages x 40%).
- Service-related disability and hired within 1 year of discharge or release from active duty: \$4,800 (\$12,000 in wages x 40%)
- Unemployed at least 6 months: \$5,600 (\$14,000 in wages x 40%)
- Unemployed at least 4 weeks: \$2,400 (\$6,000 in wages x 40%)
- Receiving SNAP benefits: \$2,400 (\$6,000 in wages x 40%)

There is no limit on the number of eligible employees you can

*See Hiring on page 10*

## 5 Ways to Market Your Business for the Holiday Season

The holiday season is here, and the time is now to make sure you get the most of your marketing efforts to help secure sales success in the coming months. Here are a few budget-friendly ideas to help get you started.

### Social Media Contests

If your small business has a social media presence, contests on Facebook and Twitter are often a popular way highlight your brand and engage with customers, reminding them that your product or service is available – and a potentially great gift idea. With a few rules, a clever hashtag and incentive such as a prize or discount on your offerings, you can drum up excitement about – and draw people in to – your business.

### Extra Appeal for Your Loyal Customers

Take this time to make your loyal customers feel extra special – it may come back to you by way of additional business and referrals. Without breaking the bank, you can provide special offers, sneak previews, free shipping or secret sales.

### Special Events or Open Houses

Make your small business stand out by hosting an open house or special event at your store or restaurant. Use it to showcase holiday season gifts, menus and merchandise so customers can get a glimpse of your seasonal goods in advance. Pair the browsing with light refreshments – a mug of hot cocoa or a glass of cider – to get people in the holiday spirit. On their way out, give a special offer or coupon that invites customers back to make their purchases at a discount.

### Holiday Help

This is a great idea from Illana Bercovitz at Small Business Trends: use social media to offer helpful tips during a stressful holiday season. Consider your industry, product or service and related advice you could offer to make customers' lives easier. "Everyone appreciates useful advice and your customers will thank you for pushing content that makes their holidays slightly less stressful," Bercovitz says. Use an original hashtag to maintain brand awareness across platforms such as Twitter and Facebook.

### Email

Although it's often considered overused, email remains inexpensive and easy to implement when it comes to maintaining contact with existing customers. That's a key to remember – to be effective, email marketing should be used with folks you have already done business with or who have expressed an interest in your business and have requested email from you (otherwise known as permission marketing).

*See Holiday on page 10*

# business directory

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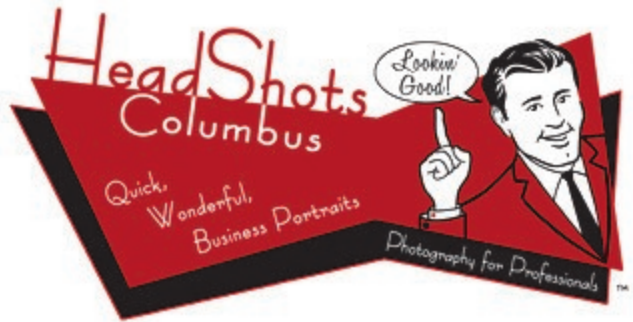
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# business directory



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*I'm convinced that about half of what separates the successful entrepreneurs from the non-successful ones is pure perseverance. — Steve Jobs*

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Looking for the paper copy of OhioMBE? Not only are we online, you can find OhioMBE at the following locations. OhioMBE is published on the 1st and 15th of each month.

**Columbus:**

- The Hub CDC
- Driving Park Library
- M & M Chicken
- Livingston Ave. Library
- Center For Urban Solutions
- M.L.K. Library
- Woodland Y.M.C.A.
- Woodland Christian Church
- Mayo's Printing-Bookstore
- Mt.Vernon AME Church
- A Cut Above The Rest Barber Shop
- Creole Kitchen
- Neighborhood House
- OSU Black Extension

- Center
- Urban League
- King Arts Complex
- Shiloh Baptist Church
- 2nd Baptist Church
- Lincoln Café
- St. Stephen's Community Center
- Bethel AME Church
- Linden Library
- COWIC
- Jerry Hammond Bldg.
- Columbus Board of Education
- Women's Business Center
- Increase CDC
- Mt. Hermon Baptist Church
- 35 E. Gay Street Lobby
- Corinthian Missionary Baptist Church
- Mt. Olivet Baptist Church
- Destiny Center
- Columbus Main Library

**Newark**

- Shiloh Baptist Church
- Trinity AME Church

**Looking for bid notices? Look for OhioMBE online!**



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[www.facebook.com/bidnotices](http://www.facebook.com/bidnotices)



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**#ohiombe**  
**#bidnotices**

*State from page 1*

"Under the leadership of Governor John Kasich, Ohio remains committed to expanding its base of suppliers by encouraging qualified minority businesses to work with the state to supply the goods and services we need to operate," said Gregory L. Williams, state equal employment opportunity coordinator and deputy director of the Equal Opportunity Division at the Ohio Department of Administrative Services, which certifies businesses into the MBE program. "As entrepreneurs utilize this program to grow their businesses, we are continually looking at ways to enhance the program to ensure that it better supports business development."

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*Small business isn't for the faint of heart. It's for the brave, the patient and the persistent. It's for the overcomer. – Unknown*

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# bid opportunities

To post a bid notice, call 614-522-9122 or email [news@ohiombe.com](mailto:news@ohiombe.com)



## The Columbus Zoo and Aquarium is seeking vendors for its Emergency Services Contracts for 2017.

- Plumbing Services
- Electrical Services
- HVAC Services
- HVAC Controls Services
- Carpentry Services
- Roof Repair Services
- Drain Cleaning Services
- Door Repairs
- Pump Truck Services
- Hood Cleaning Services
- Restaurant Repair Services

If interested in submitting a bid please contact [robin.roberts@columbuszoo.org](mailto:robin.roberts@columbuszoo.org) by **11/30/2016**

*The Columbus Zoo and Aquarium is committed to working with certified MBE/FBE firms.*



Columbus City Schools issues solicitations on a regular basis for goods & services related to food, construction, technology, curriculum, & transportation. Interested vendors should periodically check our website at <http://www.columbus.k12.oh.us/rfp>



### COLUMBUS METROPOLITAN HOUSING AUTHORITY

COMMUNITY. COMMITMENT. COLLABORATION.

Legal Notice: IFB 2016-010 Moving Services

The Columbus Metropolitan Housing Authority is seeking Invitation for Bid (IFB) for the procurement of Moving Contractor(s) for Sawyer Manor and Trevitt Heights. The response deadline is Thursday, December 8, 2016 at 11:00 AM. A pre-proposal conference is scheduled for 11:00 AM on Thursday, November 17, 2016 at our corporate office. Specifications may be obtained by visiting our website, [www.cmhanet.com](http://www.cmhanet.com) or by contacting the Purchasing Department of the Columbus Metropolitan Housing Authority at 880 E. 11th Ave, Columbus, Ohio 43211 or by calling 421-4434, 8:00 AM–4:00 PM, Monday – Friday.



SB16040/EB-2371

Walsh Construction encourages bids from all qualified subcontractors/suppliers including MBE/

WBE/SBE, firms for the – **NEORS WESTERLY LOW LEVEL RELIEF SEWER (PROJECT NO. 2371)** until 11:00 AM EST, on November 22, 2016.

In general, the work shall consist of furnishing all labor, materials, equipment, and incidentals for construction of the following work: Trenchless installation of approx. 2,640 feet of 72-inch sewer and four (4) shafts Upgrades to the Division Avenue Pump Station including replacement of the existing pumps and construction of a new wet well exterior access Installation of dual 18-inch force mains, as well as ancillary near surface storm sewer work, and regulator modifications.

The project is located in Cleveland in the vicinity of River Road and Elm Avenue. A pre-bid conference has been set for 1:00 P.M. local time on Wednesday, November 2, 2016 at the 747 E49th Street, Cuyahoga Heights, Ohio, 44125

Work scopes include: demo and excavation and handling of contaminated material, concrete, cast in place, masonry, misc. metal, pipe and tube railings, EPDM roofing, doors, painting, HVAC, electrical, earthwork, exterior improvements, utilities, process integration.

If you have any questions regarding this project please contact Joe Grant at 313-456-6534 or [jgrant@walshgroup.com](mailto:jgrant@walshgroup.com)

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### Need to meet your EDGE/MBE or Good Faith Contracting Efforts?

When you need EDGE or MBE participants, The 912 Group and OhioMBE can help.

Place your legal ad or bid notice in OhioMBE and our other media outlets.

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## COLUMBUS METROPOLITAN HOUSING AUTHORITY

COMMUNITY. COMMITMENT. COLLABORATION.

Legal Notice: RFP 2016-007 Relocation Consultant (Bollinger Towers)

The Columbus Metropolitan Housing Authority is seeking Request for Proposal (RFP) for

the procurement of Relocation Consultant (Bollinger Towers) The response deadline is Monday, December 5, 2016 at 11:00 AM. A pre-proposal conference is scheduled for 11:00 AM on Wednesday, November 23, 2016 at our corporate office. Specifications may be obtained by visiting our website, [www.cmhanet.com](http://www.cmhanet.com) or by contacting the Purchasing Department of the Columbus Metropolitan Housing Authority at 880 E. 11th Ave, Columbus, Ohio 43211 or by calling 421-4434, 8:00 AM-4:00 PM, Monday – Friday.



## Columbus City Schools

LEGAL NOTICE: Ridgeview MS Pedestrian Bridge Improvement

Sealed proposals will be received by the BOARD OF EDUCATION, City School District of Columbus, Ohio, Office of Capital Improvements, 889 E. 17th Ave, Columbus OH 43211 until

Thursday, December 15, 2016, at 2:00 PM and will be opened and read publicly immediately thereafter for the Ridgeview MS Pedestrian Bridge Improvement according to the plans and specifications, dated October 3, 2016, prepared by Jezerinac Geers and Associates, Inc.. The total estimated cost for materials and labor for Bid Package – General Contractor is \$220,000.00. Plans and Specifications may be secured at the bidder's expense plus shipping costs from ARC Document Solutions, 1159 Dublin Rd, Columbus, OH 43215, (T) 614-224-5149 or [www.e-arc.com/oh/columbus](http://www.e-arc.com/oh/columbus). Public inspection may be made at the McGraw Hill Construction Dodge / Builders Exchange of Central Ohio Plan Room, 1175 Dublin Road, Columbus, Ohio 43215; the Minority Contractors Association, 1393 East Broad Street, Columbus, OH 43203; and Columbus City School Capital Improvements Office, 889 E. 17th Ave, Columbus OH 43211. A pre-bid conference will be held Thursday, December 1, 2016, at 10:00 AM at the following location: Ridgeview MS Administration Office, 4241 Rudy Road Columbus OH 43207. Inquiries concerning these plans and specifications shall be directed to Ron Minekime at Columbus City Schools Capital improvements Office PH 614-365-8790 or [rminekime2661@columbus.k12.oh.us](mailto:rminekime2661@columbus.k12.oh.us). Any written addendum will be sent to all plan holders. Each bid must be accompanied by a bid guaranty and contract bond meeting the requirements of Section 153.571 of the Ohio Revised Code. The Board of Education reserves the right to reject any or all proposals. Prevailing Wage Rates do not apply to this Invitation to Bid. By Order of the Board of Education, Gary L. Baker II, President; Stanley J. Bahorek, Treasurer.



## REQUEST FOR PROPOSALS VISUAL COMMUNICATION & GRAPHIC DESIGN SERVICES

The Mid-Ohio Regional Planning Commission (MORPC) is requesting proposals from firms to provide professional services for visual communication and graphic design services. MORPC is a voluntary association of more than 60 local government communities in the 15-county Central Ohio area. Our organization strives to enhance the quality of life and competitive advantages of Central Ohio through our focus areas of transportation, energy, data and mapping, development, the environment, and public policy. We assist our local government members by providing innovative solutions for the many challenges facing our growing region. Consultants interested in being considered must submit SEVEN (7) printed copies and one (1) electronic copy in a PDF format. Proposals will be received by MORPC until 4 p.m. (ET), WEDNESDAY, NOVEMBER 30, 2016.

The RFP will available at <http://ohiombe.com/archives/6538>

Saturday from page 3

be sure your customers have time to plan ahead.

5. **Celebrate!** Enjoy the busy day, and don't forget to snap a few photos to share after your event. Then, mark your calendar to start planning ahead for next year's success!

Source: [sba.gov](http://sba.gov)



*There is no royal flower-strewn path to success. And if there is, I have not found it for if I have accomplished anything in life it is*

*because I have been willing to work hard." - Madame CJ Walker*

To post an employment notice, email [news@ohiombe.com](mailto:news@ohiombe.com)

Hiring from page 4

hire for the credit. For example, if you hire 3 veterans with service-related disabilities who are unemployed at least 6 months, your credit is \$28,800 (\$9,600 x 3).

The WOTC is set to run through 2019, and you can take the credit year after year as you expand the size of your staff. Thus, even if you take a tax credit for hiring a veteran in 2016, you can do so again next year.

### Other rules

Being eligible for the credit isn't enough to claim it on your return. To take the tax credit, you must submit IRS Form 8850 to your state workforce agency within 28 days of the first day of employment. Also submit ETA

Form 9061, or ETA Form 9062 if the employee has already been conditionally certified as belonging to a targeted group at the same time. The purpose of these submissions is to confirm that your new employee is indeed a member of a targeted group.

The credit is claimed on IRS Form 5884 which is attached to the employer's income tax return.

### Conclusion

When hiring, keep the WOTC in the back of your mind. While it may not be a primary factor in making a hiring decision, it may just be the tipping point in favor of one applicant over another.

Source: [sba.gov](http://sba.gov)

Holiday from page 4

Keep these tips in mind if you plan to use email to support your holiday marketing efforts:

- **Keep the e-mail short and sweet.** Link directly to the content of interest so you make the process as easy as possible for your customers.
- **Clearly state the email's intent in the subject line.** For example, "A Special Offer Just for You. Thanks for Your Business in 2016."
- **Be festive in your design.** Appeal to the sights of the season with a special design for the holidays.
- **Follow online marketing rules.** Don't forget that online marketing is regulated, so whatever tactics you employ be sure to follow government guidelines that apply to list management, SPAM and other guidelines.

Source: [www.sba.gov](http://www.sba.gov)

Real Jobs.  
Real Green.



Waste Management is Now Hiring!  
Drivers and Technicians in  
Canal Winchester, OH



### Requirements

#### Drivers:

- Willing to work outdoors
- Valid CDL w/ airbrake endorsement

#### Technicians:

- at least 18 years of age
- 1+ year experience w/ heavy equipment

Excellent Pay, Great Benefits, and Training!

If interested in this exciting opportunity, please contact 877-220-5627 or apply to the link below for immediate consideration:

[wmcareers.com](http://wmcareers.com)



EOE M/F/D/V

## Columbus DTHS interns looking for opportunities



Looking to hire an intern? Columbus Downtown High School's Business Students are looking for opportunities to gain practical, challenging and meaningful on-the-job work experience.

Your interest and the availability of openings determine the possibilities. From the start, interns are challenged to demonstrate their strengths and apply their knowledge to help you achieve your business goals. Students welcome paid and unpaid Internships as the main focus is the "authentic" experience.

Areas of opportunities can include Accounting, Communications, Engineering, Environmental Health & Safety, Finance, Human Resources, Information Technology, Logistics, Manufacturing, Marketing, and Purchasing sectors.

Students are available beginning January until May within the hours of 12:00 pm -2:00 pm.

Please contact Cheryl Cooper for more information at 614-365-2283.

# Ohio Diversity Network

# business resources

Get a weekly email from OhioDiversityNetwork.com notifying you of upcoming events.

Sign up online!

**Hosting a business event?**  
**Did you know you can post it on**  
**www.OhioDiversityNetwork.com**

Email: [news@ohiombe.com](mailto:news@ohiombe.com) for  
login information



Women's Business Centers of Ohio

[www.wbcoho.org](http://www.wbcoho.org)



[www.EmployOhio.com](http://www.EmployOhio.com)

Tuesday, November 15,  
2016 at 5:00pm  
**Obama Jams – Healthcare  
Information Session**



Tuesday, November 15,  
2016 at 6:00pm  
**WBC – November Net-  
working: Kendra Gives  
Back**

Tuesday, November 15,  
2016 at 6:30pm  
**Columbus Library – Busi-  
ness Information**

Wednesday, November 16, 2016 at 10:00am  
**WBC – VGATE: Veterans Growing America through  
Entrepreneurship**

Wednesday, November 16, 2016 at 6:30pm  
**Columbus Library – Grants for Individuals**

Thursday, November 17, 2016 at 6:00pm  
**J Pearson Scholars: W.E.B.DuBois – A Biography in  
Four Voices**

Sunday, November 20, 2016 at 1:00pm  
**Stand Up Speak Out A Community Dialogue**

Monday, November 28, 2016 at 9:30am  
**Columbus Library – Business Information**

Tuesday, November 29, 2016 at 9:30am  
**Columbus Library – Grants for nonprofits**

Thursday, December 1, 2016 at 9:30am  
**Columbus Library – Grants for Individuals**

[www.OhioDiversityNetwork.com](http://www.OhioDiversityNetwork.com)



Ohio Business Development Center

[www.OHBDC.org](http://www.OHBDC.org)

## Ohio Certification Center

The Ohio Certification Center is here to help you get your business certified as a:

**Minority Business Enterprise (MBE)**

State of Ohio  
City of Columbus

**Female Business Enterprise (FBE)**

City of Columbus

**Disadvantaged Business Enterprise (DBE)**

Columbus City Schools (LEDE)  
Ohio Department of Transportation

**EDGE (Encouraging Diversity Equity and Growth)**



[www.OhioCertificationCenter.com](http://www.OhioCertificationCenter.com)

Visit [OhioMBE.eventbee.com](http://OhioMBE.eventbee.com) for upcoming  
class dates.

**Find us online:**

**#ohiombe**

**#bidnotices**

**#employohio**

[www.OhioMBE.com](http://www.OhioMBE.com)

**BLACK  
FRIDAY**

**Cyber  
Monday**



## The Holiday Shopping Season is Upon Us

*There are big shopping days ahead:*

***Black Friday, Small Business Saturday and Cyber Monday***

How are You Going to Capitalize as a Small Business Owner?

People all over the country are pledging to shop small and local.

Do you own a retail store? Your customers are looking for you.  
Would you like to have your product/service seen by over 5,000 readers  
and over 10,000 electronic subscribers every week?

**Advertise your business in OhioMBE & the OhioBizDirectory.com**

