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Advocating, Informing and Promoting Small & Minority Owned Businesses

Leader Sykes optimistic school funding reform efforts could help grow next generation of civic, business leaders

Ohio House Democratic Leader Emilia Strong Sykes (D-Akron) recently expressed her support for state Reps. John Patterson (D-Jefferson) and Bob Cupp's (R-Lima) comprehensive, bipartisan school-funding reform efforts, which seek to fix Ohio's unconstitutional, broken funding model.

"This plan is the result of over a year's worth of bipartisan work to fix the broken, unconstitutional school formula that has held back too many Ohio children for over a generation. Through this ongoing bipartisan effort, I believe we have a real opportunity to ensure every child in every school across the state can live up to their individual, God-given promise and the promise of our state," Sykes said.

The plan was unveiled last week and detailed in Ohio House Finance Subcommittee on K-12 education. Overall, the plan calls for an additional \$400 million in state spending the first year to help drive resources to high poverty districts and schools with rapidly growing populations.

"By working together, we can restore the promise of Ohio and invest in our future to grow the next generation of business and civic leaders, entrepreneurs, and workers in every community of our state," Sykes added.

For the first time in Ohio, the "Fair School Funding Plan" represents a real effort to plan for the actual cost of teaching a child. The breakdown of the base cost funding components are:

- 60% for classroom teaching.
- 15% for instructional and student supports.



Leader Emilia Sykes (D-Akron)

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Media's responsibility is to challenge government

Inside this issue:

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NATIONAL MINORITY HEALTH MONTH

Active & Healthy | April 2019

April 2019 is National Minority Health Month, and for the observance this year, the HHS Office of Minority Health will join their partners in raising awareness about the important role an active lifestyle plays in keeping us healthy. The theme for the 2019 observance is Active & Healthy, which will allow OMH and minority health advocates throughout the nation to emphasize the health benefits of incorporating even small amounts of moderate-to-vigorous physical activity into our schedules.

Physical activity promotes health and reduces the risk of chronic diseases and other conditions

See Health on page 3

U.S. Congresswoman Joyce Beatty is now accepting submissions for her 2019 Congressional Art Competition

U.S. Congresswoman Joyce Beatty (OH-03) is now accepting submissions for her 2019 Congressional Art Competition. Students grades 9 through 12 must submit two-dimensional pieces, such as paintings, photos, drawings, collages, and digital-art, to her District Office no later than April 16th for consideration. The grand prize winner will receive a complimentary trip to Washington, D.C. to represent Ohio's Third Congressional District at the national Congressional Art Competition and the winning piece will be displayed in the US Capitol for the next year.

"The Congressional Art Competition is a phe-

nominal occasion for the students of Central Ohio to showcase their unique abilities and perspectives in a creative setting," Beatty said. "This event is a highlight for me every year, and I cannot wait to see all of this year's wonderful pieces of art."

Congresswoman Beatty will also announce the "People's Choice" award for the artwork that receives the most "Likes" on Facebook. So, please be sure to visit Beatty's Facebook page to vote for your favorite piece from April 17th to May 1st. For more information on the Congressional Art Competition, including the official rules and how to submit entries, visit the official Congressional Art Competition website at <http://bit.ly/2HQmxOm> or contact Art Competition Coordinator Trenton Weaver at 614-220-0003.

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OhioMBE welcomes letters to the editor from readers. Typed letters of 200 words or less are preferred; all might be edited. Each letter must include name, home address and daytime phone number. Some letter may appear on our website.

The 912 Group is an Ohio certified Minority Owned business. The 912 Group is a certified FBE with the City of Columbus.

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State to hold vehicle auction

The State of Ohio will hold a vehicle auction on vehicle auction on April 13. Doors open at 8 am at 4200 Surface Road.

The day of the auction Surplus Automobile gates open at 8:00 a.m., the auction starts at 9:00 a.m. and remains open until 5:00 p.m. for buyers to remove purchased items. Buyers can pick up items purchased Monday thru Friday from 8:00 a.m. to 3:00 p.m

Vehicles may be inspected the week before the auction from 8:00 a.m. to 3:00 p.m. Vehicles may be started ONLY on the day before the auction from 8:00 a.m. to 2:45 p.m. The current inventory is here: <https://sforce.co/2HRTIRE>

For more information contact Amy Rice at 614-466-2670 or via email amy.rice@das.ohio.gov

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transportation.ohio.gov/odotcivilrights





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April Networking Reception

APRIL 17

4:30 to 6:30 pm

Lincoln Cafe

912group.eventbrite.com

on the move



Jared Holt is a Legislative Liaison at Ohio Treasurer of State

Sykes from page 1

- 20% for school operations.
- 5% for district administration and financial management.

The plan increases state funding to \$422 per student living in poverty, up from the current \$272, while allowing local schools to retain local control over the spending and allocation of funds to meet their school district's needs.

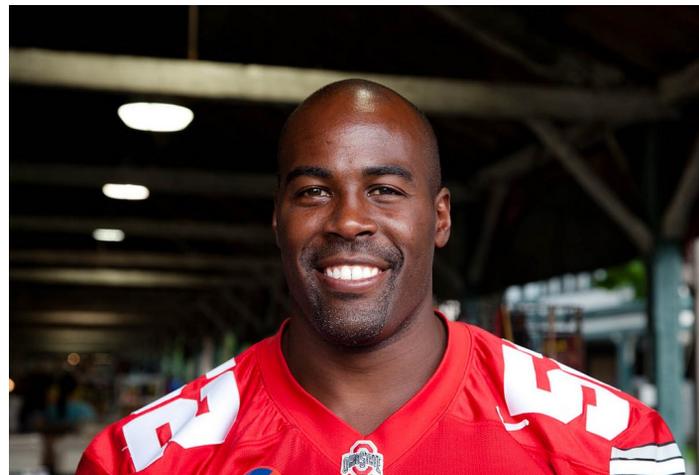
"I applaud the efforts of the many lawmakers, school officials and educators whose work helped present us with this chance for a meaningful discussion on a permanent and fair school funding plan. In the coming weeks and months, I look forward to that discussion supporting an appetite for real change among Ohio's elected officials," Leader Sykes said.

The fair school funding plan would also allocate one technological device per student in the state and directly fund charter schools instead of passing charter school funding through traditional schools first.

Health from page 1

that are more common or severe among racial and ethnic minority groups.

You can keep up to date on National Minority Health Month news and activities by signing up for OMH email updates or by following them online.



James Cotton graduated from The Ohio State University and in 2000 was drafted in the NFL by the Chicago Bears and played 7 years of professional football with stops in Atlanta, Buffalo, and the Canadian Football League. James is the founder of the BUCK-ICON Foundation. The mission is to provide resources for former members of the Ohio State football program to enhance their careers on a variety of different levels and provide programs that will help them transition into professional life in Corporate America, Athletics, Society, and the Community. needs and underprivileged youth throughout the state of Ohio.

Check out his new YouTube channel <http://bit.ly/2Ww12pc>

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



Columbus City Schools issues solicitations on a regular basis for goods & services related to food, construction, technology, curriculum, & transportation. Interested vendors should periodically check our website at <http://www.columbus.k12.oh.us/rfp>

SETTERLIN Setterlin Building Company is preparing bids for the COTA Fields Avenue Renovation in Columbus Ohio. The project bids on April 4, 2019. We are seeking quotes from DBE subcontractors that are part of the Department of Transportation Unified Certification Program (DOT-UCP) and are capable of handling the scope of work and the schedule for this project.

There are two separate bids that we are preparing for this project with one being the construction of a new compressed natural gas facility and the second the renovation of the existing bus storage and maintenance facility. Scopes of work on this project include: demolition, concrete, masonry, steel, carpentry, casework, metal panels, roofing, doors, overhead doors, aluminum entrances, skylights, drywall, flooring, painting, specialties, CNG equipment, fire suppression, plumbing, HVAC, electric, earthwork, concrete paving, fencing, and fall protection systems. For links to the bidding documents please contact Marc Graf at m.graf@setterlin.com or Mitch Hines at m.hines@setterlin.com.

Setterlin Building Company is an equal opportunity employer.



The Department of Development has contracting opportunities in the below areas. Please reach out for more information and bidding requirements.

DEPARTMENT OF DEVELOPMENT

- Graffiti Removal and Arborist Services. Contact Eric Voorhees (614-645-7934 or eavorhees@columbus.gov).
- Grass Cutting and Solid Waste Removal. Contact Mike Schwab (614-645-7122 or mfschwab@columbus.gov).
- Demolition and Asbestos Abatement. Contact Mike Farrenkopf (614- 679-5873 or mifarrenkopf@columbus.gov) or Seth Brehm (614-645-5659 or swhbrehm@columbus.gov).
- Property Maintenance and Miscellaneous Services in November 2019. Contact Audrea Hickman (614-645-8907 or aehickman@columbus.gov).
- Construction trades including: General Construction, Home Improvement, Electrical, HVAC, and Plumbing. Contact Tim Tilton (614- 724-3009 or twilton@columbus.gov).
- Lead abatement. Contact Erica Hudson (614- 645-6739 or ejhudson@columbus.gov).

To register for notifications on upcoming bid opportunities, please visit <http://vendors.columbus.gov/sites/public>.



Kokosing Industrial, Inc. is preparing bids for the Mosquito Creek WWTP Improvements project in Warren, Ohio which bids April 19, 2019. We are seeking quotes for any portion of the project listed that you are qualified to perform or provide supplies for which includes the following: Demolition, Dewatering, Fencing, Seeding & Landscaping, Concrete Rehab, Rebar, Masonry, Doors and Windows, Waterproofing, Roofing, Coatings, Instrumentation & Controls, HVAC, Electrical, Plumbing, Trucking, Pre-Construction Video/Progress Photos, Web-based Construction Management Information System, Materials Testing, Bypass Pumping, Paving, Interior Architectural Woodwork, Caulking and Sealants, Building Insulation, Metal Wall Panels, Laboratory Furnishings, Roller Window Shades, Hydraulic Elevator, Piping and Ductwork Insulation, Lightning Protection, Fire Protection, Gypsum Board Assemblies, Ceramic Tile, Acoustical Ceilings, Resilient Floor Tile, and Tile Carpeting. Bidding documents can be examined online by emailing Sonja Nichols at snichols@kokosing.biz for the link. Please have your quote to Zach Keller by 12:00 PM April 18, 2019: email snichols@kokosing.biz or Fax 614- 212-5711.

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bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



Project: OSU Wexner Medical Center Inpatient Hospital Garage – Sitework



INVITATION FOR BIDS

Sealed bid proposals will be received by the Akron Metropolitan Housing Authority at 100 West Cedar Street, Akron, Ohio 44307 until **2:00 p.m.** local time on **THURSDAY, APRIL 18, 2019** at which time and place all bids will be publicly opened and read aloud for:

Fire Damage Rehabilitation And Related Work at 804-806 Wilbeth Road, Akron, Ohio 44306

Specifications can be purchased at SE Blueprint, Inc. located at 520 South Main Street, Suite 2411, Akron, Ohio 44311 (330) 376-1689. Please email (akron@seblueprint.com) or call with quantity requests and notice will be provided when documents are available for pick-up.

An email link for the above mentioned specifications is available at the Subcontractors Association NEO, 637 Vernon Odom Blvd., Akron, Ohio; Akron Urban League, Minority Business Assistance Center, 440 Vernon Odom Blvd., Akron, Ohio; the Builders Exchange of Canton, 5080 Aultman Rd., North Canton, Ohio; Builders Exchange of Cleveland, 9555 Rockside Road, Suite 300, Cleveland, Ohio; and the Ohio Construction News, 7261 Engle Road, Suite 304, Cleveland, Ohio. A list of plan holders can be obtained from SE Blueprint's website @ www.seblueprint.com

A Pre-Bid Conference will be held by the Housing Authority at the AMHA Administration Building, 100 West Cedar Street, Akron, Ohio 44307, on **WEDNESDAY, APRIL 3, 2019 at 2:00 P.M.**

Bidders may gain access to the interior of the buildings, in order to assess the work, pursuant to the viewing schedule included in the specifications.

View the complete bid notice at ohiombe.com/bid-opportunities

Bid Date: 4/4/19

15% EDGE Goal

Scopes of work: Trucking (hourly and aggregate haul), Erosion Control (seeding & mulching, silt fence), Electrical, Temporary Fence, Material Supply (storm & waterline)

Contact: Ben Stansbery

Phone: 614-384-7156

Email: bls2@kokosing.biz



Notice to Bidders: Trillium is responding to CENTRAL OHIO TRANSIT AUTHORITY (COTA) RFB #2019-02 "RENOVATION

OF THE FIELDS AVENUE FACILITY". The work will take place at 1333 FIELDS AVENUE, COLUMBUS OH 43201. Bid due date is 4/04/2019.

Trillium is seeking qualified, MBE/WBE General Contractors and Subcontractors to perform the following trades: Electrical, Mechanical/Pipefitting (HP Gas Piping Installation/Testing), Civil: Trench/Excavation/Backfill, Concrete/Masonry, Trucking, Equipment Operation, Labor, Special Inspections and Fire Alarm Protection.

Interested bidders should contact Ashish Bhakta, Sales Engineer, at (713) 332-5711; Ashish.Bhakta@trilliumcng.com; or Marc D. Rowe, at (630) 746-6313; marc.rowe@loves.com.



Spring is nature's way of saying, 'Let's Party!'

~ Robin Williams

#ohiombe

Buy Black

We got bids!

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com

Invitation to Bids

Sealed bid proposals will be received by the Akron Metropolitan Housing Authority at 100 West Cedar Street, Akron, Ohio 44307 until **2:00 p.m.** local time on **THURSDAY, APRIL 25, 2019** at which time and place all bids will be publicly opened and read aloud for:

**Lead Abatement, Rehabilitation And Related Work
At 896 Bellevue Avenue, Akron, Ohio 44307, 820 Sheridan Avenue, Akron, Ohio 44307, 368 Trigonía Drive, Akron, Ohio 44302**

Specifications can be purchased at SE Blueprint, Inc. located at 520 South Main Street, Suite 2411, Akron, Ohio 44311 (330) 376-1689. Please email (akron@seblueprint.com) or call with quantity requests and notice will be provided when documents are available for pick-up.

An email link for the above mentioned specifications is available at the Subcontractors Association NEO, 637 Vernon Odom Blvd., Akron, Ohio; Akron Urban League, Minority Business Assistance Center, 440 Vernon Odom Blvd., Akron, Ohio; the Builders Exchange of Canton, 5080 Aultman Rd., North Canton, Ohio; Builders Exchange of Cleveland, 9555 Rockside Road, Suite 300, Cleveland, Ohio; and the Ohio Construction News, 7261 Engle Road, Suite 304, Cleveland, Ohio. A list of plan holders can be obtained from SE Blueprint's website @ www.seblueprint.com

A Pre-Bid Conference will be held by the Housing Authority at the AMHA Administration Building, 100 West Cedar Street, Akron, Ohio 44307, on **TUESDAY, APRIL 9, 2019 at 2:00 P.M.**

Bidders may gain access to the interior of the buildings, in order to assess the work, pursuant to the viewing schedule included in the specifications.

View complete bid notice at
www.OhioMBE.com/bid-opportunities



COLUMBUS METROPOLITAN HOUSING AUTHORITY

COMMUNITY. COMMITMENT. COLLABORATION.

Legal Notice: RFP 2019-001 IFB
Fire Restoration 140 Piscitelli Place

The Columbus Metropolitan Housing Authority is seeking Invitation for Bid (IFB) for the

procurement of Fire Restoration 140 Piscitelli Place. The response deadline is Friday April 19, 2019 at 11:00 AM. A pre-bid walkthrough is scheduled for 11:00AM on Thursday April 11, 2019, at 140 Piscitelli Place, Columbus, Ohio 43201. Specifications may be obtained by visiting our website, www.cmhanet.com or by contacting the Purchasing Department of the Columbus Metropolitan Housing Authority at 880 E. 11th Ave, Columbus, Ohio 43211 or by calling 614-421-4434, 8:00 AM–4:00 PM, Monday – Friday.



LEGAL NOTICE

OPERATION: FIX IT – SECURITY VESTIBULE UPGRADES 2A – WESTGATALT. ES, AVALON ES, N. LINDEN ES, NORTHGATE INTERMEDIATE SCHOOL & MIFFLIN HS

Sealed bids for the above-referenced project will be received by the BOARD OF EDUCATION, City School District of Columbus, Ohio, Office of Capital Improvements, 889 E. 17th Ave, Columbus OH 43211, until Friday, April 12, 2019 at 10:00 a.m. More information can be found on the District's web site at <http://www.columbus.k12.oh.us/rfp>. The plans and specifications are on file with Franklin Imaging.

OhioMBE.com/bid-opportunities

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Basic Information About Operating Agreements

If you are seeking a business structure with more personal protection but less formality, then forming an LLC, or limited liability company, is a good consideration. Regardless of your business structure, some paperwork like an operating agreement is expected. Here are the basics every LLC owner should know about operating agreements:

What is an operating agreement? An operating agreement is a key document used by LLCs because it outlines the business' financial and functional decisions including rules, regulations and provisions. The purpose of the document is to govern the internal operations of the business in a way that suits the specific needs of the business owners. Once the document is signed by the members of the limited liability company, it acts as an official contract binding them to its terms.

Why do you need an operating agreement?

1. To protect the business' limited liability status: Operating agreements give members protection from personal liability to the LLC. Without this specific formality, your LLC can closely resemble a sole proprietorship or partnership, jeopardizing your personal liability.
2. To clarify verbal agreements: Even if members have orally agreed to certain terms, misunderstanding or miscommunication can take place. It is always best to have the operational conditions and other business arrangements handled in writing so they can be referred to in the event of any conflict.
3. To protect your agreement in the eyes of your state: State default rules govern LLCs without an official operating agreement. This means that each state outlines default rules that apply to businesses that do not sign operating agreements. Because the state default rules are so general, it is not advisable to rely on a governing body state to manage your agreement.

Tip: Consult with an attorney and accountant to assist with the financial and legal matters of your agreement.

What does an operating agreement entail?

Operating agreements are contract documents that are generally between five and twenty pages long.

What is included in an operating agreement?

The functionality of internal affairs is outlined in the operating agreement including but not limited to:

- Percentage of members' ownership
- Voting rights and responsibilities

- Powers and duties of members and managers
- Distribution of profits and losses
- Holding meetings
- Buyout and buy-sell rules (procedures for transferring interest or in the event of a death)

Are LLCs required to form an operating agreement?

The requirement of an operating agreement depends on the state it was formed in. While many states do not require operating agreements, some, such as Missouri and New York. This information can generally be found on your secretary of state website.

Tip: It is unwise to operate without an operating agreement even though most states do not require a written document. Regardless of your state's law, think twice before opting out of this provision.

Where should operating agreements be kept?

Operating agreements should be kept with the core records of your business. They are not required to be filed, nor will they be accepted by your state.

Tip: Operating agreements should be kept confidential.

Source: www.sba.gov

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April 18

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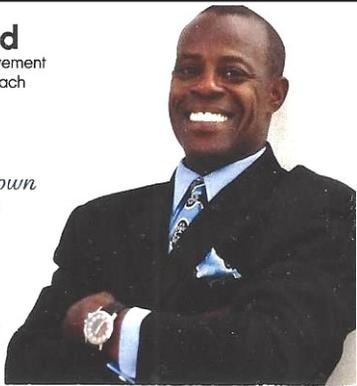
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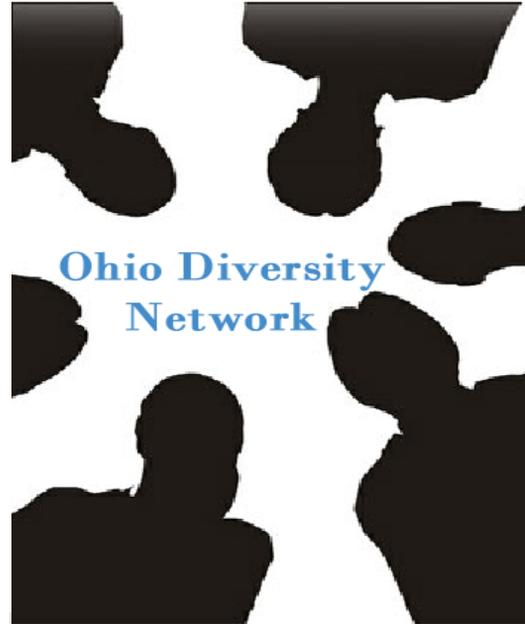
Wednesday, April 17, 2019 at 4:30pm
[OhioMBE Networking Reception](#)—Columbus

Thursday, April 18, 2019 at 1:00pm
[OhioMBE Healthcare Procurement Fair](#)—Columbus

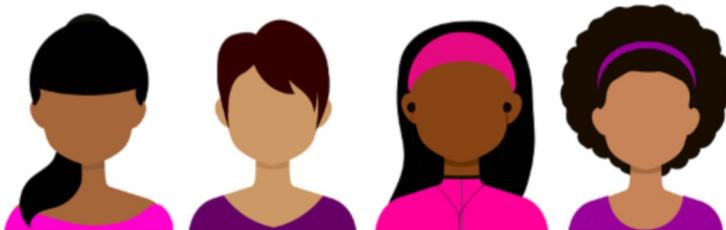
Thursday, April 18, 2019 at 6:30pm
[Women, Money and Power Seminar](#)

Saturday, April 27, 2019 at 10:00am
[BCWN – 4th Annual Mentor Summit](#)—Columbus

Saturday, April 27, 2019 at 11:30am
[Know Your Girls, hosted by Linda Parks](#)—Granville



April is Minority Health Month.
You should know about Your Girls!



SATURDAY APRIL, 27

Experts in women's health will answer your questions during a panel discussion helping women to understand their risk for breast cancer and to take charge of their breast health.

Black women in the U.S. are 40 percent more likely to die from breast cancer than other women.

Denison University - Curtis Hall
Granville, Ohio

11:30 am to 2 pm

This is a FREE event. Seating is limited

To register: no later than April 15th
<https://tinyurl.com/y28n6gpy>

For more information 740-973-4553

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*All the flowers of
all the tomorrows
are in the seeds of today.*



OhioMBE Awards Top FBE Nominee: Chelsea Treboniak

Company: Critical Ops, LLC

Product/Service: Marco Program

Critical Ops specializes in effective communication. Their services include engaging workplace and workforce development training and exercises and curriculum production. The cornerstone of their operation is their patent-pending Marco Program, a high-intensity, peer-learning experience for participants to communicate and react to local concerns through open dialogue. This program is sold as an individual kit or a series to help individuals and businesses pursue stronger reputations, growth, and efficiency while minimizing risk from natural disasters, cybersecurity, and business disruptions. In this past year alone, their programs have been instrumental in positive outcomes resulting from active shooter, an armed robbery situation, and a spreading flu virus at a local elementary school.

Critical Ops, alongside their leader and female-owner Chelsea Treboniak, has been instrumental in creating awareness and impact-based conversations on a national scale. Regardless of the program they facilitate, participants always leave both well informed and fully committed to forward progress. Their topics are relevant and instrumental with options ranging from risk (e.g., emergency preparedness and workplace violence) to performance. Their efforts and evidence-based results make a stronger workforce, more resilient communities, and great future for all.

Critical Ops is highly engaged in the community and routinely "gives" back. Each contractual award associated with the Marco Program incorporates a "teach life a lesson" summary allowing for unlimited extensions of knowledge. This summary features interactive references and opportunities to create a more in-depth knowledge base while allowing each learner to accommodate their personal preferences to understand the shared information (e.g., the comforts of their own home, group settings with collective conversations). At the same time, all adult learning styles are accommodated with visual, auditory, and anesthetic options.

The Marco Program gives back to participants, and so does Critical Ops. Critical Ops volunteers to serve on the Credit Union National Association (CUNA) Supervisory Advisory Board, the Supervisory Committee at SAFE Federal Credit Union, the 10,000 Small Businesses (10KSB) Goldman Sachs Alumni Committee, and ongoing research panels and committees for the National Academies of Science Transportation Research Board (TRB). They are members and engaged volunteers with the Greater Cleveland Partnership (GCP), the National Association of Women Business Owners (NAWBO), and the Emergency Management Committee for the American Association of Airport Executives (AAAE)

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 *To plant a garden is to believe in tomorrow—Audrey Hepburn*

