

Ohio's Largest Black-owned Business Newspaper

FREE



June 19, 2020

Published by The 912 Group, Ltd.

Ronda Watson Barber—Publisher/Editor-in-Chief

Volume 11—No. 9

Advocating, Informing and Promoting Small & Minority Owned Businesses since 2009

#BLACKLIVESMATTER



DEMAND:

Freedom

Justice

Equity

**Media's
responsibility
is to
challenge
government**

Inside this issue:

Page 2:

Dems tell LaRose to pay return postage for voting materials

Page 3:

Columbus NAACP Demands a Citizen Review Board

Page 4:

EmployOhio

Page 5:

Bid Opportunities

Page 9:

Questions to ask those seeking elected office

Page 10:

Virtual Meeting Etiquette

Page 17:

Tips for Working at Home





OhioMBE is published on the 1st and 15th of each month and is distributed free by The 912 Group, LTD. The publisher reserves the right to edit, reject or cancel any advertisement or editorial copy at any time and will not be responsible for checking the accuracy of items submitted for publication.

Legal Stuff: The First Amendment protects several basic freedoms in the United States including freedom of religion, freedom of speech, freedom of the press, the right to assemble, and the right to petition the government. It was part of the Bill of Rights that was added to the Constitution on December 15, 1791. *The views expressed in OhioMBE and the media outlets of The 912 Group are solely those of the author and do not reflect the views/opinions of The 912 Group, the editor, publisher, our staff or our advertisers.*

Copyright © 2020
All Rights Reserved.
Ronda Watson Barber,
Editor-in-Chief & President
www.OhioMBE.com
rbarber@ohiombe.com

P.O. Box 533
Granville, OH 43023
614-522-9122
news@ohiombe.com

OhioMBE welcomes letters to the editor from readers. Typed letters of 350 words or less are preferred. Each letter must include name, home address and daytime phone number. Some letters may appear on our website.

Rep. Miranda Co-Sponsors Resolution To Declare Juneteenth A Federal Holiday

COLUMBUS — **State Rep. Jessica E. Miranda (D-Forest Park)** signed onto a concurrent resolution urging Congress to designate June 19th a paid federal holiday. This date is to be known as Juneteenth Independence day in recognition of June 19, 1865, when news of the end of slavery reached the southwestern states two months after the end of the American Civil War.

“The designation of June 19th, Juneteenth, as a federal holiday is long overdue. I am proud to co-sponsor this resolution to ensure this important date in American history is recognized on a yearly basis. As we grapple with how to heal as a nation from the most recent chapter of racial injustice, recognizing landmark events such as Juneteenth are critical.”

This resolution comes on the heels of civil unrest across the nation in support of racial equity and justice for African American communities. Federal acknowledgement of this notable date is one way to ensure minority communities can annually commemorate their history.



State Rep. Jessica E. Miranda
(D-Forest Park)

Dems Tell LaRose to Pay Return Postage for Voting Materials

Election Working Group presses for responsible use of CARES Act funds

COLUMBUS— State Representatives **Paula Hicks-Hudson (D-Toledo), Michele Lepore-Hagan (D-Youngstown), Catherine D. Ingram (D-Cincinnati)** and **Bride Rose Sweeney (D-Cleveland)** sent a letter to Secretary of State Frank LaRose urging him to include return postage on absentee ballot application forms that will be mailed to all voters and on absentee ballots that are ultimately mailed to voters who request them. State law prohibits board of elections from making such an expenditure, but the secretary is not similarly barred. The federal CARES Act included funding to the states for unanticipated increased expenses due to COVID-19. The Controlling Board approved on Monday the state’s use of federal CARES Act funding for this year’s election.

See the letter below:

June 17, 2020

Dear Secretary LaRose,

We write to ask that you include return post-

age on the absentee ballot applications that we authorized you to send to every registered voter in last year’s state budget bill, HB 166, and to use federal CARES Act funding for this purpose. We also ask that your office use federal CARES Act funding to include return postage on the absentee ballots themselves. This is not just a matter of an extra step or the cost of a stamp, although we should always strive to remove even small obstacles from Ohioans’ path to the ballot. This is a matter of health and survival.

Prior to this year and the unprecedented dangers of COVID-19, voting by mail was a convenient option for those who desired to vote that way. Now, it is a matter of protecting one’s health and life. Now, going to the Post Office or the store and picking up stamps is not just an easy errand people run. Now, people are limiting their trips and disinfecting everything they bring into their homes. That’s why we must make absentee voting by mail as appealing and easy to use as possible. That’s why we urge you to ensure that all ballot application forms and ballots are sent with the return postage pre-paid.

The federal CARES Act provides for the expenditure of federal funds granted to Ohio for

See Postage on page 16

publisher's note

Happy Juneteenth!

By Ronda Watson Barber
Publisher of OhioMBE



Happy Juneteenth!

Juneteenth marks the celebration of the final acts of the emancipation of enslaved Africans. On June 19, 1865, the announcement was made that those enslaved in Texas were free. The announcement can two-and-a-half years after President Abraham Lincoln signed the Emancipation Proclamation on Jan. 1, 1863. The proclamation was ignored by the Confederate States

until the Civil War was over.

How are you celebrating freedom? Today, I spent some time reflecting on the horrors and struggles our ancestors experienced in America. I am thankful for their many sacrifices. I thought about my grandfathers who went to war for America, came home and were regulated to minimal work opportunities to support their families and racism. As I think about it, my "greats" are hopefully smiling with glee. Imagine, me a Black woman in America, almost free-ish. I am educated. I can read and write. I own a business. I own a newspaper where I am able to express my opinion without the penalties.

Collectively as we celebrate Juneteenth, we need to plan for our futures. What will we leave the next generation? We have to demand freedom, justice, and equity. We have to vote and become politically active. Our votes have power. We have to buy black regularly! Our dollars have power.

We are experiencing a revolution. A rainbow of folks are marching in the streets. They are marching to end systemic racism. They are demanding justice. They are demanding that the United States government respects our dignity and rights as humans. They are marching for economic opportunities.

Rev. Al Sharpton said it best as he eulogized George Floyd, "We could run corporations and not hustle in the street, but you had your knee on our neck. We had creative skills, we could do whatever anybody else could do, but we couldn't get your knee off our neck. What happened to Floyd happens everyday in this country, in education, in health services, and in

See Publisher on page 18

Columbus NAACP Demands a Citizens Review Board

The NAACP Columbus Branch emphatically demands the formation of a Citizens Review Board with sweeping powers and sweeping police reform, including legislation mandating a zero-tolerance approach in penalizing and/or prosecuting police officers who kill unarmed, nonviolent, and non-resisting individuals in an arrest procedure.



NAACP President Nana Watson

NAACP President, Nana Watson demands Columbus City Council, City of Columbus Mayor, Andrew Ginther, and Columbus City Attorney, Zach Klein to move with all haste to develop and implement the Citizens Review Board in **association with the Executive Leadership of the NAACP.**

100 years ago, in 1920, a flag was flown from the headquarters of the National Association for the Advancement of Colored People that read "A Man Was Lynched Yesterday." Today in 2020 the message is still prevalent. In 2019, Black people made up 24% of fatal police incidents despite only making up 13% of the United States Population. There were only 27 days that Police Officers across America went without killing someone in 2019.

For far too many centuries, Black people across the country have been treated as if our lives mean nothing. We have been brutalized, murdered, disregarded, and so much more. Enough is enough; we are tired of seeing our Black family members laying lifeless in the streets. We are tired of America's racist broken record playing over and over again. Our lives matter just as much as our white counterparts. There are too many names, too many stories, too many hashtags, and too many times that we have to raise these issues to demand justice. This cycle must end right now. Enough is enough!

The NAACP Columbus Branch maintains the time is now to demand a Citizens Review Board as directed by the National Office of the NAACP.

- Creating a Citizen Review Board for fatal & excessive force police incidents, with subpoena powers.
- Increased and recurring mandatory training around racial bias, mental health, and de-escalation tactics.
- A ban on the use of knee holds, and chokeholds, as an acceptable practice for police officers.

See NAACP page 11

EO EmployOhio



Waste Management is Now Hiring in Columbus, Ohio

Competitive Pay, Great Benefits!

careers.wm.com | Text WASTE to 51893 or call 877-220-5627 for More Information
Equal Opportunity Employer: Minority/Female/Disability/Veteran



THINK GREEN®

Need to post a job opening? We will email, post, tweet, share and print your information to our 10,000 online subscribers.

Email us at news@ohiombe.com for details.



bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



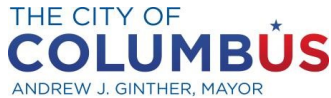
Columbus City Schools issues solicitations on a regular basis for goods & services related to food, construction, technology, curriculum, & transportation. Interested vendors should periodically check our website at <http://www.columbus.k12.oh.us/rfp>



NOTICE TO VENDORS

Columbus City Schools is seeking a vendor (s) to provide face masks disposable / cloth and hand sanitizer. Interested vendors can find the Invitation to Bid at <http://www.ccsos.us/>

[Vendors.aspx](#) > Solicitations>Electronic Bids – Public Purchase> Invitation to Bid #531.



ANDREW J. GINTHER, MAYOR

DEPARTMENT OF DEVELOPMENT

The Department of Development has contracting opportunities in the below areas. Please reach out for more information and bidding requirements.

- Graffiti Removal and Arborist Services. Contact Eric Voorhees (614-645-7934 or eavorhees@columbus.gov).
- Grass Cutting and Solid Waste Removal. Contact Mike Schwab (614-645-7122 or mfschwab@columbus.gov).
- Demolition and Asbestos Abatement. Contact Mike Farrenkopf (614- 679-5873 or mlfarrenkopf@columbus.gov) or Seth Brehm (614-645-5659 or swhbrehm@columbus.gov).
- Property Maintenance and Miscellaneous Services in November 2019. Contact Audrea Hickman (614-645-8907 or aehickman@columbus.gov)
- Construction trades including: General Construction, Home Improvement, Electrical, HVAC, and Plumbing. Contact Tim Tilton (614- 724-3009 or twilton@columbus.gov).
- Lead abatement. Contact Erica Hudson (614- 645-6739 or ejhudson@columbus.gov).

To register for notifications on upcoming bid opportunities, please visit <http://vendors.columbus.gov/sites/public>.



COLUMBUS METROPOLITAN HOUSING AUTHORITY

COMMUNITY. COMMITMENT. COLLABORATION.

Legal Notice: RFP 2020-009 Professional Property Management Services (Gables West)

The Columbus Metropolitan Housing Authority is seeking

Request for Proposal (RFP) for the procurement of Professional Property Management Services (Gables West). The response deadline is Monday July 6, 2020 at 2:00PM. A pre-proposal conference is scheduled for 10:00 AM Friday, June 26, 2020 by Joining Zoom Meeting. Specifications & Zoom Meeting ID may be obtained by visiting our website, www.cmhanet.com or by contacting the Purchasing Department of the Columbus Metropolitan Housing Authority at 880 E. 11th Ave, Columbus, Ohio 43211 or by calling 614-421-4434, 8:00 AM–4:00 PM, Monday – Friday.

**Be Black
Buy Black
Think Black**

and everything else will take care of itself!

- Marcus Garvey



City of Columbus Planroom

1393 E. Broad Street - Suite 104

614-645-5663

OHBDC.org

Open Tues. & Thursday
noon to 4:30

Certification Assistance | Dodge Reports | Business Training/Workshops

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com

Looking for bid notices?

WE GOT BIDS!



Find us online:
Facebook, Twitter,
Instagram &
LinkedIn
OhioMBE.com/bid-opportunities



JOIN
Congresswoman Joyce Beatty
for a
VIRTUAL FORUM
on
Voting Rights and
Equal Justice

Join local leaders and Beatty to hear about voting protection efforts and ensuring justice for all people.

Featuring Special Guests:



Brandi Slaughter
Member of the Executive Committee
Columbus NAACP



Kyle Strickland
Senior Legal Analyst
Kirwan Institute for Study of Race and Ethnicity

Tuesday, June 23, 2020 6PM- 7PM

RSVP at Beatty.House.Gov or (614) 220-0003

ALSO
Dial-in for event:
866-757-0608




Support Black Businesses in 2020

JOIN THE COMMISSIONERS

For an Interactive Small Business Listening Session

You will hear directly from small, minority, and women business owners about their experiences during the pandemic shutdown, and how the county can help get them back on their feet, as well as from an economist with a forecast of what we can expect in the coming months.



TIME & TOPICS

- June 10th - 1 P.M. Neighborhood Retail
- June 17th - 2 P.M. Women Business Owners
- June 24th - 1 P.M. Local Supply Chain



HOW TO JOIN

- Zoom Meeting ID: 998 1032 0673
- Password: 161667
- Phone #: 929-436-2866



Franklin County
BOARD OF COMMISSIONERS

COMMISSIONERS.FRANKLINCOUNTYOHIO.GOV

THE CITY OF
COLUMBUS
ANDREW J. GINTHER, MAYOR

THE CITY OF
COLUMBUS
CITY COUNCIL



Masks = Kindness

Face masks don't silence our voices;
they protect us from getting sick.

For more information, visit Columbus.gov/coronavirus

Columbus Branch of the NAACP

CELEBRATING FREEDOM

June 19, 1865

Juneteenth

CELEBRATION

NAACPColumbus.org

Nana Watson—President
Rev. Joel L. King, Jr—1st Vice President
Pastor John T. Coats, II—2nd Vice President
Pastor Marvis McGowan— 3rd Vice President
Brenda Davis—Secretary
Brandi Slaughter—Assistant Secretary
Vice McNatt—Treasurer
Louella Day-Jeter—Assistant Treasurer



Are you looking to promote your Business, Events, Products or Services?

Then you need to...

ADVERTISE HERE

Designer Fashions for Less

Church Hats



Designer Women's Hats



Great Selection Men's Hats



Beautiful Jewelry & Accessories

Yvonne "The Hat Lady"
(614) 893-2080
 Designerfashionsforless.org
 6758 E. Main Street,
 Reynoldsburg, Ohio 43068

ARE YOU REGISTERED TO VOTE?

FIND OUT NOW WITH OUR FAST, FREE AND EASY LOOK-UP TOOL.

Vote.org



DO THE FIVE

Help stop coronavirus

- 1 **HANDS** Wash them often
- 2 **ELBOW** Cough into it
- 3 **FACE** Don't touch it
- 4 **FEET** Stay more than 6ft apart
- 5 **FEEL** sick? Stay home

912

THE 912 GROUP

MEDIA | CONSULTING

#bidnotices



three leaf

Media | Production | Creative Services

three-leaf.com

(614) 626-4941



Estella Blake

Independent Associate

Small Business, Employee Benefit Specialist

Office: 614-557-0882

Email: KnowYourRights@blestbiz.com

Web: eblake.WeAreLegalShield.com



Legal Plans (Business & Personal)

- Talk To A Lawyer, No high hourly Cost
- Contract & Document Review (15 pages)
- Letters/Phone Calls on Your Behalf
- Debt Collection Assistance
- Trial Defense Services*
- Will Preparation, And More

Identity Theft: Monitoring & ID Restoration

Kes Harris Trucking

Do you Need Aggregates such as #304, #411, #310, #4s, #2s, #57s, #8s and #9s, limestone gravel, sand, riprap, dirt/topsoil, and mulch products for your next project?



We can supply & deliver

MBE, EDGE & DBE Certified

937-605-1111 - cell

937-323-8486 - office

937-882-6204 - fax

kestruck@aol.com

Questions to ask those seeking elected office

1. What have you done for Black-owned & minority businesses during your career?
2. What do you promise to do for Black-owned & minority businesses if elected?
3. What Black-owned & minority business do you regularly purchase products or services from?
4. Why should Black-owned & minority business owners vote for you?
5. How important is Black-owned & minority business development to the overall Ohio economy?
6. Are minority business set-asides and goals in city/county/state government still important and why?
7. What can the city/county/state do to improve its purchasing with minority businesses?
8. What should minority owned businesses do to get city/county/state contracts?
9. Is there anything else, aside from contracting that the city/county/state can do to assist MBE's?
10. Who are the major contributors to your campaign?



912

THE 912 GROUP

MEDIA | CONSULTING

"WE TAKE YOU BACK HOME"
Restoring family culinary traditions has never been easier

Heritage Fare, Ltd
(800)211-5851
www.heritagefare.net

We help take the guesswork out of food preparation for the inexperienced cook and save time for the experienced!

Virtual Meeting Etiquette

To help you keep your meetings productive and professional, follow these seven simple virtual meeting etiquette rules and tips.



1. Leave the keyboard alone. Whether you're diligently taking notes like a model employee or sneakily chatting with your work bestie, the sound of your typing is distracting. It's not only distracting everyone else in the meeting (because your laptop's internal microphone is inches away from your keyboard), it's also preventing you from devoting your full attention to the meeting. Opt for a quality headset or pick up your notebook and pen to take meeting notes instead.
2. Dress appropriately. One of the magical things about working remotely is the freedom to wear anything to work. It's the dream, right? Still, there's no reason to show your co-workers your PJs and bedhead. (Unless it's a joke the whole team agrees on, in which case we approve).

Take a few minutes to throw on a clean shirt and brush your hair. The best part of actually getting ready while working remotely is that you'll put yourself in the right headspace to be productive.

3. Be aware of your surroundings. Your coworkers won't be able to hear your ideas or take you seriously when there is a pile of dirty clothes in the corner be-

See Meetings on page 13

Carolyn Williams Francis
President & CEO

WILLIAMS INTERIOR DESIGNS INC.

P 614.418.7250 | F 614.418.9047 | www.williamsinteriordesigns.com
2168 Citygate Drive | Columbus, OH 43219

Celebrating 35 years of service
as a woman & minority owned firm

City of Columbus Planroom

1393 E. Broad Street - Suite 104
614-645-5663
OHBDC.org

Certification Assistance | Dodge Reports | Business Training/Workshops

Open Tues. & Thursday
noon to 4:30

SPORTS MEDIA MANAGEMENT
TONYA KELLY
 CEO/FOUNDER

614.928.0016 | WWW.SPORTZKELZ17.COM

NAACP from page 3

- The Use of Force Continuum for Columbus Police must ensure that there are at least 6 levels of steps, with clear rules on escalation.
- Eliminating the loopholes that allow Police officers involved in fatal & excessive force incidents to move to a different department.
- Police Departments should be reflective of the communities they serve. More Minorities hired.
- Ensure transparency, accountability, and safety of our communities, by requiring front-facing cameras to be actively recording for all police officers who are on duty.
- Review of the State's Open Records Acts to determine if Officer misconduct information and disciplinary histories are shielded from the public.
- Review of the Police Department record of Disciplining or charging Officers charged with misconduct.

"BE A VOICE FOR OUR YOUTH AGAINST BULLYING"

EMPOWER OUR YOUTH LLC
 TONYA KELLY
 CEO/FOUNDER
 ANTIBULLYING COMMUNITY ACTIVIST

614.928.0016 | WWW.EMPOWEROURYOUTHLLC.ORG

TEACHER IN THE COMMUNITY
 TEACHERINTHECOMMUNITY@GMAIL.COM

JOIN OUR FACEBOOK GROUP @TEACHER IN THE COMMUNITY

Statement from Youth Leadership

Courage has not skipped this generation and we will not stop fighting for Black lives. Being silent during these times does not make you a neutral leader. It shows all of America that you are choosing the side of the oppressor and contributing to the problem. This fight isn't just for George Floyd, or Breonna Taylor, or Tony McDade, or Dreason Reed, or Eric Garner, or Sandra Bland. This fight is for all of the victims of police brutality whose names and stories we know and those that were never told. Help us ensure that their deaths are not in vain.

American Income Life
 100 E. Campus View Blvd. Ste 180
 Columbus, OH 43235
<https://www.aillife.com/>

Michael Northcutt
 Licensed Agent
 614-805-9387
 Northcutt21@yahoo.com

I'd rather go down in history as one lone Negro who dared to tell the government that it had done a dastardly thing than to save my skin by taking back what I said. - Ida B. Wells

LadyCIMONNE Candle Co.
 Paris Northcutt, CEO

P: 469.431.1005
 E: hi@ladycimonnecandleco.com
 W: www.ladycimonnecandleco.com

@ladycimonnecandleco

Empowering Aromas. Uniquely Infused!

#bidnotices



LIONEL WATIKER
President | CEO

P. O. Box 0998
Zanesville, Ohio 43702-0998
☎ 614-206-4332
☎ 740-453-7502
☎ 740-454-1753
✉ lionel.watiker@lionelinc.com

An Equal Opportunity Employer

Why you should get your business certified?

There are several reasons why you should get your business certified:

1. Some entities have purchasing goals. Only certified businesses can participate.
2. Certification adds legitimacy to your business. You have gone through a process that has determined that your business is owned and controlled by a minority, woman or disadvantaged business.
3. Certification can afford you loan and bonding opportunities. The State of Ohio has loan and bonding programs specifically for certified minority owned businesses.
4. Certification can be a marketing tool for your business. You can add your certifications to your marketing materials, business cards, website, etc. Many consumers like doing business with veteran, minority or woman owned businesses.
5. Certification can be used in the private sector. Many companies don't have a certifying program but in an effort to have supplier diversity, will accept the certifications from some governmental agencies.

WLC TAX service LLC

Wagner Louis-Charles
CEO & Tax Consultant and Preparer

Specializing in
Individual and Small Business Income Tax

www.WLCtaxservices.com

6161 Busch Blvd., Ste.303
Columbus, OH 43229
support@wlc taxservices.com

phone 614.503.7777 ext.3463
fax 877.859.6863
In business since 1998.

**Accuracy.
Integrity.
Personal Service.**

Attend a class and learn how to get your business certified. Visit OHBDC.eventbrite.com for the upcoming class schedule.

Strategic Planning for Black Churches
By Adrienne Heard, MBA, CBA
ISBN 9781631293047
Order at
www.heardmgt.com/products.php
Contact: info@heardmgt.com



#BLACKLIVESMATTER




Kenyada (Kay) Brown
Account Executive

Direct | 614-852-4693
Cell | 216-421-4344
kenyada.brown@goosehead.com

7720 Rivers Edge Drive, Suite 225
Columbus, OH 43235
goosehead.com

Meetings from page 10

hind you. You also want to avoid looking like you work from the inside of a cave because of bad lighting.

Adjust your work setup so that you face a window or are exposed to plenty of light. And make sure your background is professional and work appropriate! This means:

- No beds (unmade or made) in the background
- No messy rooms or open closets where everyone can see your clutter
- No NSFW artwork

While kids and pets are adorable (and a much needed distraction when you're feeling overwhelmed), your coworkers won't love having to talk over a screaming child or barking dog. So, be mindful of noise and...

5. Mute your microphone when you're not talking. There's nothing more frustrating than hearing that alien echo noise from conflicting microphones. Save everyone from the ear-splitting madness by joining the meeting while on mute!

Unless you live alone, your house is probably pretty noisy these days. Muting your microphone when you're not speaking gives other participants the ability to chime in and share their thoughts without distraction or frustration.

6. Speak up. When you enter a small meeting (around two to five people) announce yourself when you join. It can be awkward to hear the "someone-just-joined" ding followed by silence. When you hop on the meeting, introduce yourself and say hi – just make sure not to interrupt someone mid-sentence.

Don't be afraid to project your voice, too! Your team will appreciate being able to hear you without having to strain their ears or turn their volume all the way up.

7. No food allowed. Try to eat a snack before your virtual meeting. No one wants to see you stuff your face with chips while

See Meetings on page 14



**YOUR
WRIGHT
RESOURCE**

CHRISTANNE K. WRIGHT
OWNER/BUSINESS ADVISOR

888-788-8610
8333 Edinboro Rd #1, Erie, PA 16509
Christanne.Wright@yourwrightresource.com
www.yourwrightresource.com

**TELL US WHAT
YOU THINK**

The Columbus NAACP needs your feedback. Please complete their survey so that they can learn more about your experience voting in the 2020 Primary Election. You can participate in the survey here: <https://forms.gle/q1BHJBKuNoP1XQuDA>

#bidnotices

SHELTER STRONG

We are now proudly Serving Ohio

Ivra Bassett

2198 E. Enterprise Pkwy., Ste. B
Twinsburg
330-840-7149



We're your Shield. We're your Shelter.
ShelterInsurance.com

OHIO.MBE.COM
PROUDLY SUPPORTING BOBS

Since 2009

Advocating
Informing &
Promoting

BOB=Black Owned Business



Meetings from page 13

discussing important business matters. Not only is it distracting to others, you won't be able to focus on the task at hand because you'll be worrying about dropping crumbs all over your keyboard.

8. Stay seated and stay present. It may be tempting to check your inbox or carry on a side conversation during a dull moment in a meeting, but don't do it! You might miss out on key information or an opportunity to give input. If you're using your webcam, use attentive body language: sit up straight, don't make big extraneous movements, and don't let your eyes wander too much.

Source: GotoMeetings.com



MINORITY AND VETERAN OWNED

A highly valued teaming partner nationwide to large corporations such as Humana, KPMG, Ernst and Young, Anthem, and HP as well as Federal Government clients. We successfully leverage our abilities in Healthcare, Managed Care, IT, and Human Capital Services with our flexibility and robust performance.

Contact us to meet your VBE contract requirements.
Holli Kreinbring
hkreinbring@pme-indy.com
Danny Portee, CEO
dportee@pme-indy.com
317-541-0200

Buy Black

GG **99** *Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome.—Booker T. Washington*

OhioMBE.com

Ohio Diversity Network

Friday, June 19, 2020 at 11:00am

[Representative Sedrick Denson: Lunch With Your Legislator](#)

Friday, June 19, 2020 at 4:00pm

[NAACP: Juneteenth Black Family Reunion](#)

Friday, June 19, 2020 at 6:00pm

[We Belong Here: Becoming Watch Party & Discussion](#)

Saturday, June 20, 2020 at 10:00am

[OBDC: Certification Saturday](#)

Tuesday, June 23, 2020 at 11:00am

[OBDC – Payroll Protection Program Virtual Workshop](#)

Tuesday, June 23, 2020 at 12:00pm

[OBDC: The Planroom Is Open](#)

Columbus

Wednesday, June 24, 2020 at 1:00pm

[Board Of Commissioners: Small Businesses Listening Sessions](#)

Wednesday, June 24, 2020 at 2:00pm

[OBDC: How To Write A Great Capability Statement](#)

Thursday, June 25, 2020 at 12:00pm

[OBDC: The Planroom Is Open](#)

Columbus

Tuesday, June 30, 2020 at 12:00pm

[OBDC: The Planroom Is Open](#)

Columbus



Hosting a business event?

Did you know you can
post it on
OhioDiversityNetwork.com?

Email: news@ohiombe.com
for login information

*OhioDiversityNetwork.com is
sponsored by:*

THE CITY OF
COLUMBUS
ANDREW J. GINTHER, MAYOR

OFFICE OF DIVERSITY
AND INCLUSION

The logo for OBDC (Ohio Business Development Center), featuring a stylized human figure with arms raised in blue and red, above the letters "OBDC" in blue.

The logo for MBE Ohio, featuring the letters "MBE" in white inside a blue circle, followed by the word "Ohio" in a large, blue, sans-serif font.

OHIOMBE

NOT GETTING OHIOMBE IN YOUR INBOX? CHECK YOUR SPAM!



Don't miss out on our weekly update.

OhioMBE.com

Postage from page 2

this purpose. And the payment of return postage for applications and ballots is permitted under state law as well. In your most recent Task Force meeting, you called for suggestions on how to make the application form user-friendly. Including return postage is the single most important thing you can do to maximize Ohioans' use of this safe voting opportunity.

We would also welcome the opportunity to review the draft ballot application form and other new ballot paperwork that your office may be developing so that we may give feedback on whether our constituents like the forms and how it might be improved. Good design of voting materials should be an interactive process with diverse input.

Secretary LaRose, recall the history that finally spurred Ohio to make the changes that gave us this decade plus of expanded early and mail voting. The election of 2004 was a tragic event in our state. People waited three hours, four hours, eight hours to cast their votes. There weren't cell phone videos of it then, but many of us were there, helping people in out of the rain and cold, helping them find chairs to rest and weave through church basements for the chance to vote on one of the five machines set up for thousands of people. This scene repeated itself throughout our state. Many people left the lines because they could not wait any longer. They had to tend to jobs, school, children. We must not repeat this awful treatment of Ohioans. We must do everything in our power to not be like Georgia last week or Ohio in 2004.

We owe Ohio voters an extra duty to ease voting this November after the chaotic and disenfranchising primary election with historically low turnout and historically high rejection of ballots. Improving Mail Voting with common sense will take pressure off of Early Voting and Election Day voting. Please let us know soon that you will include return postage with Ohio voters' ballot applications and ballots as the law allows. Thank you for your prompt attention to this matter.

OBDC VIRTUAL WORKSHOP

PAYROLL PROTECTION PROGRAM

So you have received your PPP funds. Congratulations! But, now what?



June 23
11 am

ohbdc.eventbrite.com

Sponsored by:

- City of Columbus Office of Diversity & Inclusion
- Ohio Business Development Center
- OhioMBE
- Your Wright Resource

Keep up-to-date at
OhioMBE.com

Tips for Working at Home


1. **Build a Permanent Work Space.** Designate an area of your home, specifically for getting work done. Be sure your workspace is quiet so you can concentrate on the task at hand.
2. **Invest in Quality Technology.** setting up a home office or workspace may require a small investment. Much like starting a new business, you may have to purchase technology, such as a desktop, laptop, tablet, or remote phone system to do your job every day. Invest in whatever you need to comfortably and efficiently do your job.
3. **Get Comfortable Office Furniture.** You may also need to invest in office furniture if you haven't already. Depending on the amount of space available, consider purchasing a large desk, bookshelves, and a comfortable office chair.
4. **Set Real Work Hours.** If you are going to make working from home an everyday commitment, then set specific business or work hours. The beauty of working from home is that you can be flexible in setting your working hours. For example, if you are most productive in the morning, or if you need to get the kids to school, then you may want to set your work hours from 7 a.m. until 3 p.m. Use your deep focus to zoom through your tasks. Keep reading to see how to manage your time effectively. Enforce a hard limit at the end of the day. Distance yourself from work, so you don't work nonstop.
5. **Avoid Work Creep.** A career that lets you work from home can be invasive in your personal life. This is because if you are always home and near your work, then your work creeps into your home life. Yes, the risk is real, but only if you let it.

This goes back to setting work hours. By setting specific work hours and sticking to them, you will increase performance and develop a healthy work schedule. At the end of the day, shut down your laptop, set your work app to "away," and shut your office door. You (and your team) will be grateful.

Source: <https://www.nextiva.com/>



Mary L. Nutter
Owner / Manager
 5195 Hampsted
 Village Center Way CMB-246
 New Albany, Ohio 43054-8331
 Office: 740-791-4070
 Cell: 614-562-8409
 OH LIC #PL13180
 mary@maylonenterprises.com
 www.maylonenterprises.com



LaDrea
 INDULGE RELAX
 ENJOY

SPA QUALITY BATH & BODY
 CANDLE POURING
 CBD
 WHOLESALE
 CORPORATE GIFTS
 FUNDRAISING

Take 10% off your first purchase. Exclusions apply

LaDrea LLC
 6562 Longshore Street
 Dublin, OH 43017
 614-659-7007
 www.ladrea.com

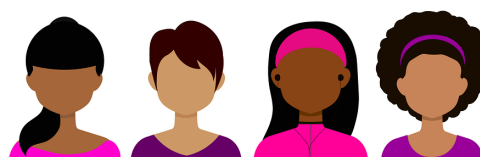


DTS
 dedicated tech services, inc.

certified WBENC
 NWBOC
 EDGE
 SBA
 EDWOSB
 DBE
 SBE

At DTS, we believe that Black Lives Matter.
 Injustice anywhere is a threat to justice everywhere.
 We see you - We hear you - We stand with you

www.DTSdelivers.com



OhioFBE.com

www.OhioMBE.com

*Do You or Anyone You Know
Have Less than Perfect Credit?*

We Help With Credit Challenges!



Brendette Daniel
FINANCIAL ADVISOR

Master the Power of Credit!

Let's Work On Eliminating Inaccurate Items On Your Credit Report Such As:

APARTMENT AND LANDLORD ISSUES • BANKRUPTCY • CHARGE OFFS • CHILD SUPPORT
COLLECTIONS • EVICTIONS • FORECLOSURES • IDENTITY THEFT • JUDGEMENTS
LATE PAYMENTS • MEDICAL BILLS • PUBLIC RECORDS • REPOSSESSIONS • STUDENT LOANS • TAX LIENS

Do You Understand the POWER of CREDIT? Let's Talk.

Text CREDIT to 678.923.6985



every area of American life, it's time for us to stand up in George's name and say get your knee off our necks... The reason why we are marching all over the world is we were like George, we couldn't breathe, not because there was something wrong with our lungs, but that you wouldn't take your knee off our neck. We don't want no favors, just get up off of us and we can be and do whatever we can be.

Just my thoughts. Rwb

The First Amendment protects several basic freedoms in the United States including freedom of religion, freedom of speech, freedom of the press, the right to assemble, and the right to petition the government. It was part of the Bill of Rights that was added to the Constitution on December 15, 1791. *The views expressed in OhioMBE and the media outlets of The 912 Group are solely those of the author and do not reflect the views/opinions of The 912 Group, the editor, publisher, our staff or our advertisers.*

CleanSweep LLC
COUNSELING & MENTORING
Call me for your special offer! follow me @pecuniary_coach

Credit Repair Business & Personal
678-995-5451
cleansweepsllc@gmail.com
www.Pecuniarycoach.com

  *You can't separate peace from freedom, because no one can be at peace unless he has his freedom. — Malcolm X*

Marcus Muhammad

Speaker, Trainer, Coach
and Event Emcee







The Les Brown
Maximum Achievement Team







Unleash Your Maximum Potential

info@marcusmuhammad.com | 614.918.8255 | www.marcusmuhammad.com

  *We are not ready to fight because we love fighting. We are ready to fight because we are worth fighting for. — Zoe Samudzi*

  *If you know whence you came, there is really no limit to where you can go—James Baldwin*

  *We all require and want respect, man or woman, Black or white. It's our basic human right.— Aretha Franklin*

  *I swear to the Lord I still can't see why democracy means everybody but me.— Langston Hughes*

#BLACKLIVESMATTER