Ohio's Largest Black-owned Business Newspaper

December 5, 2020

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Advocating, Informing and Promoting Small & Minority Owned Businesses since 2009

A message from the Columbus Branch NAACP President: Nana Watson

This past year has been one filled with unprecedented challenges for many of us. Despite it all, I am pleased to say that your NAACP has been remained vigilant in ensuring that our community was accurately counted in the 2020 census and that every vote was being counted in the last election. Additionally, we partnered with Columbus Public Health to ensure that we will doing our part to share the importance of wearing a face mask and maintaining a safe social distance.

Given the current concerns with rising COVID-19 rates and restrictions with in person gatherings, we will be sending out ballots to our membership via U.S. mail. All ballots must be postmarked by December 12, 2020.

I am seeking re-election as YOUR President and I humbly ask for your vote as well as to elect my executive leadership team, who I affectedly call the Unity Team.

Since being elected the President of the Columbus Branch of the NAACP in 2016, I have demonstrated a proven and trusted leadership in the Columbus Region. As president, it has been an honor and pleasure to serve in this capacity and to be a fearless leader in championing issues that impact the lives of Black residents and businesses in our community.

Under my leadership, and with the support of a dynamic executive leadership team, we have been able to grow our members to more than 400 members, including 30 Life-



time Members.

We have also cultivated organizations who are committed to eliminate racism and inequities in the Black community to better position us to provide financial support to various organization that align with our National mandated seven game changers: Economic Sustainability, Education, Criminal Justice, Expanding Youth and Young Adult Engagement, Health, Voting Rights.

See NAACP on page 4



Media's responsibility is to challenge government

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Congresswoman Beatty Elected Congressional Black Caucus Chair

U.S. Congresswoman Joyce Beatty (OH-03) was elected 27th Chair of the powerful Congressional Black Caucus (CBC) recently.

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news@ohiombe.com

OhioMBE welcomes letters to the editor from readers. Typed letters of 350 words or less are preferred. Each letter must include name, home address and daytime phone number. Some letters may appear on our website. "It is the honor of a lifetime to be voted by my peers to lead the Congressional Black Caucus in the 117th Congress. Right now, our nation is facing three pandemics that have disproportionately impacted the lives of Black Americans: COVID-19, economic turmoil, and social injustice. As Chair, I will work with the Biden Administration, House and Senate Leadership, as well as my congressional colleagues, to defeat the pandemic and ensure better days lie ahead for all of us. Moreover, I will use my voice to address enduring economic and health disparities and fight to break the chains of systemic racism that have held back the Black community for far too long.

The Caucus will mark its 50th anniversary in 2021, and I will do everything in my power to build upon our previous successes, work to create racial wealth equity and sustainability, increase access to affordable healthcare, housing and education, reform our criminal justice system, and clean up our environment.

In response, a diverse group of Central Ohio luminaries issued statements recognizing Beatty's new influential leadership position as well as her ongoing work for the constituents of Ohio's Third Congressional District.

"As a veteran of the long-standing fight for equity, Congresswoman Beatty is a superb selection to chair the Congressional Black Caucus in its landmark 50th anniversary year. Her focus on addressing economic and health care disparities that have been exacerbated by the coronavirus pandemic is a continuation of her years of work combatting systemic racism. I am particularly grateful for the congresswoman's past efforts in the field of education, where she has promoted financial literacy programs and advocated for essential funding. I know she will lead the caucus with honor and conviction, and ensure that all Americans—particularly students and young people—have their voices heard." - Kristina Johnson, President, The Ohio State University.

"Congratulations to my colleague and friend, Representative Beatty. For decades, she has been a tireless advocate for her community, her district, and Central Ohio. I am sure that Joyce will use her powerful new platform as chair of the CBC to be a voice for the issues impacting communities across the country, including Ohio. It's an honor to call her a friend, and I look forward to collaborating with her in the 117th Congress." - **U.S. Congressman Steve Stivers (OH-15)**.

"I want to offer my sincere congratulations to Congresswoman Joyce Beatty on her election as the chair of the Congressional Black Caucus. Her known record of fierce advocacy and fight for Ohioans will make her a strong leader for the 'Conscious of Congress.' We are all so proud of

See Beatty on page 3

OhioMBE can

announce your next business event, employment notice or news item in an exclusive email blast.

We will also post it on our Facebook, Twitter, Instagram and LinkedIn Pages.



news@ohiombe.com | 912-290-2112

publisher's note

Support Black Businesses during the Holiday Shopping Season



By Ronda Watson Barber OhioMBE Publisher

How has your business handled our new normal? Have you cut your in office hours? Have you had to refit your business to protect your employees and customers against COVID-19? Have you had to take your business activities online? The global pandemic has changed how we do business. Those of you who

are fortunate enough to still be in business, I salute you. I know the business climate has changed and times are hard. Black businesses were struggling prior to the coronavirus. Many Black owned enterprises are in the service industry. These companies need our support during these challenging times. I encourage my readers to please consider buying Black and small during the holiday shopping season. Additionally, I would like to champion business to business sales. Does your Black owned business contract with other Black business owners?

While business is conducted differently in 2020, I still want to issue our annual OhioMBE Shopping Challenge. I encourage you to spend at least \$50 with a Black-owned business during the holiday shopping season. Time is running out. If you find a great item or deal, please share it with your network. Share it on our social media sites. We are on Facebook, Twitter and Instagram. Use the hashtag #buyingblack2020

Please support my Black business by purchasing the gift of advertising for a fellow business owner or purchase an ad for your business. Check out deals at OhioMBE.com

Let's pledge to keep more Black spending dollars in the Black community.

Just my thoughts ... rwb

To the litigious: The First Amendment protects several basic freedoms in the United States including freedom of religion, freedom of speech, freedom of the press, the right to assemble, and the right to petition the government. It was part of the Bill of Rights that was added to the Constitution on December 15, 1791. The U.S. Constitution applies to Black Americans as well. The views expressed in OhioMBE and the media outlets of The 912 Group are solely those of the author and do not reflect the views/opinions of The 912 Group, the editor, publisher, our staff, families, or our advertisers.

Beatty from page 2

her work representing Ohio's Third Congressional District and we are excited that the entire country will get to know what we know about Joyce Beatty's leadership, tenacity and courage." - **State Representative Emilia Strong Sykes**, **Ohio House Democratic Leader**.

"Congratulations to our Congresswoman Joyce Beatty, Columbus NAACP Silver Life Member, for adding to her long list of accomplishments, while continuing to serve the people in her District." - Nana Watson, President, NAACP Columbus.

"Congratulations to Representative Joyce Beatty on being chosen chair of the Congressional Black Caucus. Her tireless efforts to progress initiatives in equity and justice make her uniquely qualified for this important position. The nation will benefit from Representative Beatty's leadership and her team's focus on creating prosperity for every person who lives in our community." - Alex Fischer, President/ CEO, Columbus Partnership.

"Congratulations to Congresswoman Joyce Beatty on her election to serve as the 27th chair of the Congressional Black Caucus. YWCA Columbus looks forward to working with our congresswoman to serve families, women, and marginalized communities in the coming year." - **Christie Angel, President/ CEO, YWCA Columbus**.

""Congresswoman Beatty is a dynamic leader with a proven track-record of getting things done for our community. She has been a champion for the people of Central Ohio and is deeply committed to racial equity, inclusion, and justice. I'm ecstatic for all of the work she will do for our nation as the chair of the Congressional Black Caucus." - **Kyle Strickland, Senior Legal Analyst, Kirwan Institute for the Study of Race and Ethnicity, The Ohio State University**

Since its establishment in 1971, the CBC has been committed to using the full Constitutional power, statutory authority, and financial resources of the federal government to ensure that African Americans and other marginalized communities in the United States have the opportunity to achieve the American Dream. As part of this commitment, the CBC has fought for the past 49 years to empower these citizens and address their legislative concerns. For the 117th Congress, the CBC will be comprised of a historic 59 members in the U.S. House of Representatives and the U.S. Senate.



NAACP from page 1

As a result of these relationships and our unwavering commitment to the Columbus region, the NAACP has earned recognition for being trusted advocate in the community and invited to participate in decisions ranging from economic development to law enforcement with organizations such as the Franklin County Commissioners, the City of Columbus, Columbus City Council, the Mayor's Office, the Police Department, the Columbus Board of Education and Administration.

These partnerships are vital to ensuring that our community receives fair and equitable treatment in the work place, housing and education. In addition, we have worked to ensure that Black owned businesses have greater access to economic resources helping them to grow and thrive.

Under my current administration, my executive leadership team has accomplished the following:

Economic Sustainability – Lawrence Auls

As a result of our advocacy for change we have successfully assisted the county in reaching a of goal of 12% participation on the construction of the new Franklin County Correction Center which was exceeded.

Outcomes of Advocacy

Small Emerging Businesses:

Contracted: \$17,195,514,45 ;Paid: \$12,635,907.41 Workforce:

> Total Workers- 156; Total Hours Worked; Wages: \$2,494,120.62; Wages With Benefits: \$3,981,292.06;

Apprentices: 46 Journeymen: 121 Foremen: 11

- Served as advisor on material for distribution to Black community by Franklin County Jobs and Family services.
- Input on Franklin County Building Futures and Drivers Futures Program to ensure young Backs have opportunity to participate in non-traditional employment opportunities.
- Participated in the County's Equality Alliance Committee to assist in the design of a Community Development Finance Institutes.
- Continued to challenge entities in the areas of employment and purchase of good and services from black businesses.
- Developed a partnership with Columbus Zoo to encourage black participation in employment, goods and services and construction projects.

See NAACP on page 8

Vorys Launches Initiative for Business Empowerment to Support Businesses Owned by Racial and Ethnic Minorities

Vorys recently announced the launch of a new innovative program aimed at supporting businesses owned by racial and ethnic minorities. The goal of the Vorys Initiative for Business Empowerment is to make legal services more accessible, thereby empowering minority entrepreneurs and driving positive change in the communities where Vorys has offices.

"Earlier this summer, the firm openly recommitted to working toward a more equitable and inclusive world, one in which we can all live and thrive together, both personally and professionally," said Vorys Managing Partner Michael Martz. "By strategically collaborating and utilizing the tremendous talent, expertise, and resources at our firm, we can work to ensure that minority-owned businesses have fewer barriers and greater access to opportunities, including the highest quality legal services."

The Vorys Initiative for Business Empowerment will be open to businesses owned by racial and ethnic minorities located in and around cities where Vorys has offices. During engagement, Vorys will use the business' size, needs, and revenue to determine the number of complimentary attorney hours it will provide to each client, with any such hours geared to founda-See Vorys on page 12



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bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



Columbus City Schools issues solicitations on a regular basis for goods & services related to food, construction, technology, curriculum, & transportation. Interested vendors should periodically check our website at http:// www.columbus.k12.oh.us/rfp

THE CITY OF ANDREW J. GINTHER, MAYOF

DEPARTMENT OF

DEVELOPMENT

The Department of Development COLUMBUS has contracting opportunities in the below areas. Please reach out for more information and bidding requirements.

 Graffiti Removal and Arborist Services. Contact Eric Voorhees (614-645-7934 or eavoorhees@columbus.gov).

 Grass Cutting and Solid Waste Removal. Contact Mike Schwab (614-645-7122 or mfschwab@columbus.gov).

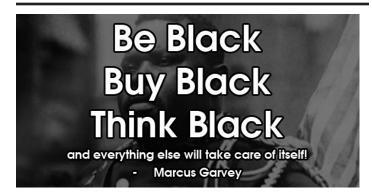
• Demolition and Asbestos Abatement. Contact Mike Farrenkopf (614- 679-5873 or mlfarrenkopf@columbus.gov) or Seth Brehm (614-645-5659 or swhbrehm@columbus.gov).

 Property Maintenance and Miscellaneous Services in November 2019. Contact Audrea Hickman (614-645-8907 or aehickman@columbus.gov)

• Construction trades including: General Construction, Home Improvement, Electrical, HVAC, and Plumbing. Contact Tim Tilton (614-724-3009 or twtilton@columbus.gov).

• Lead abatement. Contact Erica Hudson (614- 645-6739 or ejhudson@columbus.gov).

To register for notifications on upcoming bid opportunities, please visit http://vendors.columbus.gov/sites/public.





REQUEST FOR QUALIFICATIONS FOR UPDATE **PAVEMENT MAN-**AGEMENT PRO-

GRAM 2021/2022 FOR JOHN GLENN COLUMBUS INTERNA-TIONAL, RICKENBACKER INTERNATIONAL, AND BOLTON FIELD AIRPORTS FOR THE COLUMBUS REGIONAL AIRPORT AUTHORI-ΤY

The Columbus Regional Airport Authority values diversity and inclusion and the impact small and minority-owned firms have on the Central Ohio economy. The Columbus Regional Airport Authority invites you to access the following link: www.columbusairports.diversitycompliance.com to register to do business with us and to view new bid opportunities and results.

Email BusinessDiversity@ColumbusAirports.com for questions about the Diversity Programs at Columbus Regional Airport Authority.



LEGAL NOTICE

OPERATION: FIX IT – RESTROOM UP-GRADES – DEVONSHIRE ALT. ELEMEN-TARY SCHOOL, FOREST PARK ELEMEN-TARY SCHOOL, NORTHTOWNE ELEMEN-TARY SCHOOL, PARKMOOR ELEMEN-TARY SCHOOL, VALLEY FORGE ELEMEN-TARY SCHOOL, WOODWARD PARK

MIDDLE SCHOOL, AND NORTHLAND HIGH SCHOOL

Sealed bids for the above-referenced project will be received by the BOARD OF EDUCATION, City School District of Columbus, Ohio, Office of Capital Improvements, 889 E. 17th Ave, Columbus OH 43211, until Friday, December 18, 2020 at 10:00 a.m. More information can be found on the District's web site at http://www.columbus.k12.oh.us/rfp. The plans and specifications are on file with Franklin Imaging.

#bidnotices

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com

INVITATION TO BID



Truesdell Corpo-

ration of Wisconsin, Inc. is an EEO employer who is soliciting quotations from sub-contractors and suppliers for the following project:

Sealing Numerous Bridge Decks with Gravity Fed Resin, Lucas County, OH

State of Ohio Dept of Transportation Project No. 200600 Federal Aid No. E161(633) Bid Date: 12/17/2020 @ 10:00 AM Soliciting:

- Erosion Control
- Edge Line, 6", Type 1
- Lane Line, 6", Type 1
- Channelizing Line, 12", Type 1
- Transverse/Diagonal Line, Type 1
- Dotted Line, 6", Type 1
- Leo With Patrol Car
- Replacement Sign
- Replacement Drum
- Portable CMS, App
- Maintaining Traffic

Minority Goal: 6% DBE Estimating Contact: Victor Liou Phone: (602) 437-1711 Fax: (602) 437-1821 <u>estimating@truesdellcorp.com</u>

Quotes are due by 5:00 PM the day before the bid date. We will work with any interested subs to identify opportunities to break items into economically feasible packages. Contact us should you need assistance with obtaining bonding, ins, eq, materials and/or supplies. Please contact us should you need assistance in obtaining the plans, specs or contract requirements for this project. Performance and Payment Bonds may be required for the full amount of the subcontract. Subcontractors will be required to execute Truesdell Corp's Standard Subcontract Agreement. Please fax or email your quotations, Attn: Victor Liou.

All qualified firms will be fairly evaluated.

Columbus Zoo and Aquarium Request for Proposal

Solid Waste Collection and Disposal

The Columbus Zoo and Aquarium is soliciting proposals to



provide for the collection and disposal of commercial waste and recyclable commodities. RFP's can be requested from <u>Tracy.Murnane@columbusZOO.org</u>. RFP's must be received not later than 2:00p.m. December 10, 2020. RFP's submitted after that date will not be considered. The Zoo reserves the right to reject any or all RFP's and to award a contract based upon the best value for the Zoo. This is a RFP, not a competitive bid process. Proposals shall be sealed, clearly marked and delivered to:

Columbus Zoo and Aquarium Att: Tracy Murnane Director of Purchasing 9990 Riverside Dr. Powell Ohio 43065

The City of Columbus Dept. of Development Code Enforcement Division is seeking contractors for weed/grass cutting and solid waste re-



moval services. The scope of work includes abatement of high grass, weeds, and the removal of solid waste on specifically designated, privately owned property where the City has determined it necessary to take action pursuant to Columbus City Code 701.19.

RFQ: **RFQ017227**

Bid Date: 12/18 at noon

A pre-bid meeting has also been scheduled for **Thursday, 12/3 at 9 am** via Webex, the info for the meeting is in the bid document. All bids must be submitted thru the Vendor Services portal to be considered. Here is the link; <u>http://</u> <u>vendors.columbus.gov/sites/Public/VendorPortal/Enterprise%</u> <u>20Portal/PurchRFQVendorOpenListPage_PSN.aspx?</u> WMI=PurchRFQVendorOpenListPageEP_PSN&WCMP=COLS& WDPK=initial



- The Columbus Zoo have implemented some of our suggestions to ensure the Zoo mirrors the Black community
- Continue to monitor LEDE program for Columbus City Schools and consider them as having "best practices" in tracking legislation as it relates to Black participation in contracts.

Shop Talk

Ms. Charity-Martin King, Chair, Community Coordination-, arranged for the judges of Adult and Juvenile Court to a have conversation with several women in the community to discuss, how Black women need to begin to think about public office, and rewards of being a judge. Individuals had opportunity to purchase goods from a Black female entrepreneur

Communications – Chair Níel Jurist

- Challenged the Columbus Dispatch to change the manner in which news is reported to and on the Black community.
- Recommended more Black reporters be employed, and complete implicit basis training be, provide internship opportunities for young people, provide opportunity for Black leaders and others to have opportunity to submit articles on issues on issues affecting the community. All recommendations were completed.
- Met with local media outlets to encourage them to receive implicit bias training. They agreed to the training.
- Worked with the Young Adult Chair to develop a social media campaign, "Take Over Tuesday," via Instagram to highlight the census, voter suppression, COVID-19 and gun violence.
- Thanks to the success of the "Take Over Tuesday," campaign we received positive media exposure from local broadcast and national print news publications including the Washington Post and Reuters.
- For our GOTV efforts, we partnered with Judge Laurel Beatty, (Tenth District Court of Appeals) to emphasis the importance of voting, in particular when it comes to judges and prosecutors.
- Increased our fans and followers on Twitter, Facebook and Instagram to build a greater awareness about our mission, vision, seven game changers and to attract more diverse members, in particular our younger members to our local chapter.
- Rebranded our marketing collateral to be in compliance with national brand guidelines.

Criminal Justice - Chair Larry Price

- Conducted a Gun Violence Summit with the Juvenile Judges in an attempt to understand the juvenile system, County Prosecutor and CPD were in attendance and all have agreed to continue the conversation.
- Demanded the City of Columbus based on a mandate from National NAACP that a Civilian review Board with

Why you should get your business certified?

There are several reasons why you should get your business certified:

- 1. Some entities have purchasing goals. Only certified businesses can participate.
- Certification adds legitimacy to your business. You have gone through a process that has determined that your business is owned and controlled by a minority, woman or disadvantaged business.
- **3.** Certification can afford you loan and bonding opportunities. The State of Ohio has loan and bonding programs specifically for certified minority owned businesses.
- 4. Certification can be a marketing tool for your business. You can add your certifications to your marketing materials, business cards, website, etc. Many consumers like during business with veteran, minority or woman owned businesses.
- Certification can be used in the private sector. Many companies don't have a certifying program but in an effort to have supplier diversity, will accept the certifications from some governmental agencies.

Attend a class and learn how to get your business certified. Visit OHBDC.eventbrite.com for the upcoming class schedule.

Looking for bid notices?





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<u>chuck_bolinds@hotmail.com</u> or our **216.479.0290** Cleveland office number. Please contact us!

36TH ANNUAL DR. MARTIN LUTHER KING, JR. BIRTHDAY BREAKFAST

MONDAY, JANUARY 18, 2021 AT 9:00 A.M. VIRTUAL EVENT THEME: "NOW IS THE TIME"

TICKETS ON SALE NOVEMBER 1, 2020 SPONSORSHIP AND ADVERTISEMENT OPPORTUNITIES

KEYNOTE SPEAKER

"We have also come to this hallowed spot to remind America of the fierce urgency of Now. This is no time to engage in the luxury of cooling off or to take the tranquilizing drug of gradualism. Now is the time to make real the promises of democracy. **Now is the time** to rise from the dark and desolate valley of segregation to the sunit path of racial justice. **Now is the time** to make justice a reality for all of God's children."

~ Dr. Martin Luther King, Jr., Excerpt from I Have a Dream at the Washington D.C. Civil Rights March 1963



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" What can I deduct? What do I need to provide to my tax preparer? Why do I need to keep receipts?" Learn the answers and much more!

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- Inclusion
 OhioMBE

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NAACP from page 8

subpoena power be established, The City heard our cry. NAACP is represented on the Citizens Review Board Working Group

- <u>Columbus NAACP demands citizen review board for police</u>
 <u>NBC4 WCMH-TV (nbc4i.com)</u>
- <u>NAACP president asks police to step back to preserve</u> peace - News - The Columbus Dispatch - Columbus, OH
- Advocated for policy change as it relates to Community Benefits Agreement.
- Continuing our work to advocate for Finance Department of City of Columbus to provide projection of construction projects 3 years out to ensure Blacks have opportunity to prepare for project.
- Advocated for city legislation to include on projects minority participation.
- Advocated for policy change in the manner in which city of Columbus disburses funds to non-profit entities. Provided suggestions for change.
- Encouraged local banks to waive the fee on non-customers for the cashing of stimulus checks.
- Assisted FCJFS in ensuring all day care centers receive a five

 -star rating.

Youth - Rodney Blount, Chair

- Youth works Committee has grown to more than thirty (30) young people as members.
- Established first High School chapter, forty (40) students are members.
- Establishing a scholarship for black students who reside in Franklin county and outlying areas.

Young Adult – Stanley Gates, Chair

Community Coordination, Chair, Charity Martin-King

• Re-organized the OSU College chapter

Rollin' to The Polls

- In partnership with NPHC more than 70 students, first time voters were transported to the BOE. Capital Transportation provided the transportation via in-kind contribution.
- Arranged for a conversation with four judges to speak with students prior to heading to the BOE, discussed the importance of voting and how they became judges.
- <u>https://www.nbc4i.com/news/your-local-election-hq/</u> <u>naacp-black-voices-change-lives-campaign-ramps-up-</u> <u>leading-up-to-election</u>

Haircuts at Ohio Barber College

- We registered more than twenty(20) people to vote, more than thirty (30) censuses were completed, 173 haircuts were given, 302 interactions. The activity was developed by the young men and women who attend Ohio State Barber College. We supported young entrepreneurs.
- Worked with the Communications Chair to develop the

"Take Over Tuesday"

- Young adults were the voice for our GOTV promotions.
- Commercials aired on Urban Radio One for approximately two months encouraging individuals to complete the census and register to vote.

Health - Chair, Annie Ross-Womack

- Attended approximately 540 meetings regarding COVID-19 and other health related issues representing NAACP
- Ten Implications of COVID on Black Community was imparted to the community, both log and short-term implications were provided.
- More than 5,500 post on our Facebook page were shared relating to COVID-19 and NAACP Health Initiatives.
- Conducted 2 Virtual Town Hall meetings to address NAACP Implications of COVID-19.
- Served as advisor to Franklin County Department of Health on verbiage for printed material on COVID-19 for Black Community.
- Worked with COTA to address the face covering issues related to bus drivers and passengers, as well as public postings.
- Worked with State, County and Columbus Health Departments to do weekly information sessions
- Participated in Statewide Health Conference to discuss the NAACP 10 Implications

PAC- GOTV

- <u>Columbus NAACP Call to Action Update OhioMBE</u>
- <u>Columbus Branch of the NAACP strongly believes that the</u> <u>Secretary of State is suppressing the Black vote – OhioMBE</u>
- Conducted 2 virtual candidates' night for judicial candidates, county commissioners, congressional candidates and issues
- Partnered with CMHA to conduct voter education in the housing developments, first time this has occurred.
- Worked with COTA to place voter signage on buses

As you can see, we have had an incredibly busy, but productive year. As you can see I have an incredible team, the Unity Team as I refer to them.

Retaining me as YOUR president and my slate will continue to guarantee that our branch has a proven, dedicated, trusted leadership that our community expects and deserves.

Unity Team Slate of Candidates:

Nana Watson, President Rev. Joel King, 1st VP Rev. John Coats – 2nd VP Mr. Stanley Gates, 3rd VP Mr. Vince McNutt, Treasurer Ms. Louella Jeter – Assistant Treasurer Ms. Brenda Davis – Secretary



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Vorys from page 4

tional legal concepts needed to develop and grow these business. Businesses in all stages of their life cycle—emerging, small, midsize, and large—are welcome to apply for the program. Interested businesses must complete a short questionnaire to help the firm better understand their business and determine if it is appropriately positioned to assist.

"As attorneys, we have a duty to promote justice, fairness, and equality, and we have the collective expertise and resources to effect change in the communities where we live and work," said Vorys attorney Janay Stevens who will lead the firm's team spearheading this Initiative. "None of us got where we are alone, and this is one concrete way that our firm and our individual attorneys can support economic growth and opportunities for underrepresented business owners."

To learn more about the Vorys Initiative for Business Empowerment and/or to apply for the program, <u>click here</u>.

About Vorys: Vorys was established in 1909 and has grown to be one of the largest law firms with nearly 375 attorneys in seven offices in Columbus, Cincinnati, Cleveland and Akron, Ohio; Washington, D.C.; Houston, Texas; and Pittsburgh, Pennsylvania. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine.



<u></u> 26 9 I'd rather go down in history as one lone Negro who dared to tell

the government that it had done a dastardly thing than to save my skin by taking back what I said. -Ida B. Wells

Ohio Diversity Network

Thursday, December 10, 2020 at 8:00am Franklin County Board of Commissioners – Small & Emerging Business Conference

Thursday, December 10, 2020 at 6:00pm OBDC – Income Tax Readiness for 2021

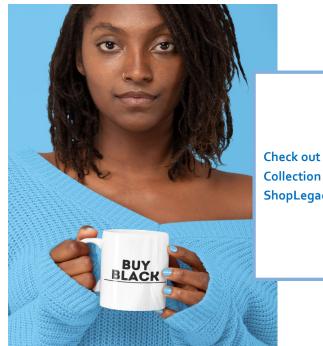
Friday, December 11, 2020 at 8:00am Cleveland SBA: International Market Access

Monday, December 14, 2020 at 1:00pm Cleveland SBA-Access to Capital Webinar

Monday, January 18, 2021 at 9:00am

MLK Breakfast Committee Inc- 36th Annual Birthday Breakfast





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