



April 1, 2021

Published by The 912 Group, Ltd.

Ronda Watson Barber—Publisher/Editor-in-Chief

Volume 12—No. 6

Advocating, Informing and Promoting Small & Minority Owned Businesses since 2009

ODOT to present 4th Annual Ohio Civil Rights Transportation Symposium

The Ohio Department of Transportation's Division of Opportunity, Diversity, and Inclusion is proud to present the 4th Annual Ohio Civil Rights Transportation Symposium to be held April 7-9, 2021 on a virtual platform.

The theme of this year's symposium is 'Inclusion through Innovation.' ODOT is proud to follow Governor Mike DeWine's lead and broaden its approach by including other demographic groups that face obstacles with job attainment, business formation, and mobility services – including those with disabilities, seniors, those aging out of foster care, and the chronically unemployed or under-employed.

This year's Symposium will again feature great workshops and presenters supporting Ohio's transportation industry. In addition, the keynote speaker will be Joe DeLoss, the owner of Hot Chicken Takeover. His restaurants, initially established in Columbus, provide supportive jobs to men and women who need a fair chance at work. No matter the circumstances — homelessness, previous incarceration, or other barrier to employment — Hot Chicken Takeover is focused on the future and is dedicated to offering team members meaningful benefits, such as financial stability, personal growth, and professional development.

Attendees will also hear from Governor DeWine, ODOT Director Jack Marchbanks, Major General John Harris from the Ohio National Guard, and more! Musical performances by the Sammy DeLeon Band and World House Choir will entertain participants during transitions between workshops. Presentation of 2020 scholarship and Ohio Transportation Excellence in Diversity and Inclusion award winners.

ODOT has also put together a video featuring the Urban League of Greater Cleveland's Work Now Program, Somali Community Association of Ohio (Columbus), Journey Steel's SOAR Program, and HHW Ohio and the resources they can provide to help with workforce development.

"It is ODOT's hope that these organizations may be considered as a resource to fulfill workforce requirements on ODOT projects

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ODOT Director Jack Marchbanks

Small Business is Good Business



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OhioMBE welcomes letters to the editor from readers. Typed letters of 350 words or less are preferred. Each letter must include name, home address and daytime phone number. Some letters may appear on our website.

Register Today!

April 7-9, 2021



4th Annual

Civil Rights Transportation Symposium

"Inclusion through Innovation"

This year's event will be held virtually. Check our website for more information.

transportation.ohio.gov/odotcivilrights



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publisher's note

Get off our necks

By Ronda Watson Barber
Publisher



I have been watching the Derek Chauvin trial. I watched the videos. Videos that hadn't been seen in public before. I cried. How can one justify placing a knee on someone's knee for over nine minutes? How can someone listen to a man beg for mercy and his life and not respond appropriately? Everyday people who witnessed the murder testified in court. They shed tears in public after their inability to render aid to George Floyd. George Floyd was a man. He deserved dignity and respect.

Some have described the viral video as a metaphor for the Black experience in America. Civil rights activist Reverend Al Sharpton eulogized George Floyd.

"George Floyd's story has been the story of black folks because ever since 401 years ago, the reason we could never be who we wanted and dreamed to being is you kept your knee on our neck. We were smarter then the underfunded schools you put us in, but you had your knee on our neck. We could run corporations and not hustle in the street, but you had your knee on our neck. We had creative skills, we could do whatever anybody else could do, but we couldn't get your knee off our neck. What happened to Floyd happens every day in this country, in education, in health services, and in every area of American life, it's time for us to stand up in George's name and say get your knee off our necks."

That's the problem no matter who you are. We thought maybe we had ...maybe it was just us, but even blacks that broke through, you kept your knee on that neck. Michael Jordan won all of these championships, and you kept digging for mess because you got to put a knee on our neck. White housewives would run home to see a black woman on TV named Oprah Winfrey and you messed with her because you just can't take your knee off our neck. A man comes out of a single parent home, educates himself and rises up and becomes the President of the United States and you ask him for his birth certificate because you can't take your knee off our neck."

The reason why we are marching all over the world is we were like George, we couldn't breathe, not because there was something wrong with our lungs, but that you wouldn't take your

See Publisher on page 13

7 Financial Literacy Tips For Kids and Teens



1. Start a habit of saving money. Whether someone gives your child five bucks or you just got your first paycheck, whatever money they are making (or receive), try to have them save at least 10% in an account (do not touch!).
2. Start a budget. Help your child open up your own savings account and learn the basics of having a bank account. Help them start a budget and learn to manage it.
3. Shop around. Teach your kids this—it's tempting to see something we like and buy it on the spot, and that's called instant gratification. But if you go online or wait a couple of months for a sale, that same item may cost less which saves you money.
4. Avoid credit cards at all costs. You should start talking to your child about credit in their teens. If they plan on buying an awesome car, buying a house one day, or being taken seriously in any business venture, their credit score will play a huge role in how much financial companies will trust your spending habits. Have these discussions and help them understand the importance of having good credit.
5. Focus on earning. Kids need to know that saving is very important, but if they're not earning money, they won't have any to save. Have them start thinking like an entrepreneur at an early age. Help them open a lemonade stand, car washing business or pet walking service. The key is to offer a service that people are willing to pay for.
6. Expect more. People usually make the amount of money they feel they are worth, and most people sell themselves short. Teach children to have a high self-image, and they

See Financial on page 12



Looking for business news?

— — — — —
GET YOUR FREE SUBSCRIPTION TO OHIOMBE.COM

The 912 Group is pleased to announce the launch of OhioContractorConnection.com. The website and mobile app is a collection of Ohio's top small businesses, resource service providers, and business news. There is a focus on construction contractors.

"A lot of people are looking to do business with Black-owned companies. The OhioContractorConnection.com is a vehicle to do that," said The 912 Group owner, Ronda Watson Barber. "I am excited to again provide access to small businesses to contracting opportunities, particularly Black owned businesses."

OhioContractorConnection is available on Google-Play soon. Small businesses are encouraged to list their businesses.

JOIN TODAY!



ADD YOUR
BUSINESS TO
OUR DIRECTORY

OHIOCONTRACTORCONNECTION.COM



EmployOhio



City of Worthington – Fulltime and Seasonal positions

Maintenance Technician

This position performs a variety of tasks in maintenance and construction for street, grounds, buildings, and sewer maintenance; operates heavy machinery/equipment and works with little or no direct supervision. Activities include snow removal and leaf collection duties. Candidates must possess a high school diploma, G.E.D. or equivalent and a valid Ohio driver's license; must attain a Class A Ohio Commercial Driver's License with Tanker endorsement within six months of employment. This is a fulltime, classified position with a salary range of \$57,231-\$72,053 and an excellent benefits package

Application materials available at www.worthington.org. Submit applications online or by e-mail to Finance/Personnel Analyst Angela Harris at Angela.Harris@worthington.org
Application deadline April 14, 2021.

Seasonal and Part-time positions -Service/Engineering and Parks Maintenance

Earn money-work outside-help the City of Worthington this spring and summer!
(\$14.15/hour). More information and Application at www.worthington.org Open until filled.

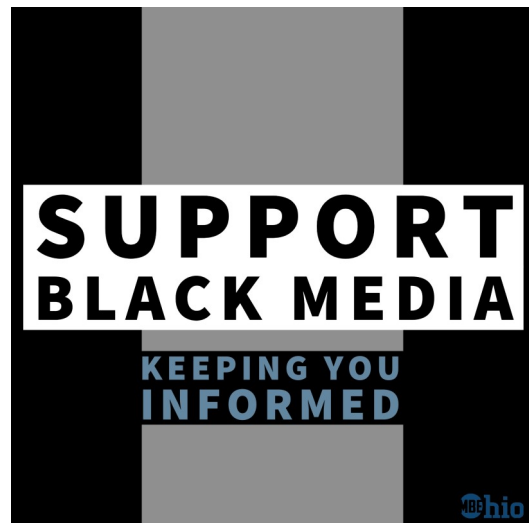
The City of Worthington is an Equal Opportunity Employer

Need to post a job opening? We will email, post, tweet, share and print your information to our 10,000 online subscribers.

Email us at news@ohiombe.com for details.



Keep up-to-date
at OhioMBE.com



bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com

Franklin County Engineer Upcoming 2021 Construction Projects

Highway Projects

- Eureka Ave, Valley View Dr, Highland Ave, & Harper Ave, **Apr 2021**
- Ormond Ave Drainage Part II, **Apr 2021**

Resurfacing Projects

- 50 E. Mound St Parking Lot, **Apr 2021**
- Franklin County Resurfacing Program, **May 2021**
- Township Resurfacing Program, **May 2021**
- Franklin County Maintenance & Safety Program, **May 2021**

Drainage Projects

- Cook Tri-County Ditch **Oct 2021**
- Kropp Road Drainage Outlet Improvements **Dec 2021**
- 2022 Drainage Maintenance **Nov 2021**

Bridge Projects

- Agler Rd over Alum Creek **Nov 2021**
- Borror Rd over Tributary of Strader Ditch, **May 2021**
- Hoover Rd over Tributary of Grant Run, **May 2021**
- Olentangy River Rd 11.40 & 11.62 Culverts, **Jun 2021**
- Schleppi Rd over Tributary of Rocky Fork Creek, **May 2021**
- 2022 Bridge Maintenance **Nov 2021**

For more information visit

www.franklincountyengineer.org/future-projects/
<https://www.bidexpress.com/businesses/28582/home?agency=true>



Cornell R. Robertson, P.E., P.S.
FRANKLIN COUNTY ENGINEER
FRANKLIN COUNTY DRAINAGE ENGINEER



The dates listed above are projected dates to advertise



COLUMBUS METROPOLITAN HOUSING AUTHORITY

COMMUNITY. COMMITMENT. COLLABORATION.

Legal Notice: RFP 2021-003
Project Based Vouchers

The Columbus Metropolitan Housing Authority is seeking Request for Proposal (RFP) for the procurement of Project

Based Vouchers. The response deadline is Friday April 23, 2021 at 12:00PM. The RFP/Application may be obtained by visiting our website, www.cmhanet.com or by contacting the Purchasing Department of the Columbus Metropolitan Housing Authority at 880 E. 11th Ave, Columbus, Ohio 43211 or by calling 614-421-4434, 8:00 AM-4:00 PM, Monday – Friday.



have—Rep. John Lewis

The vote is the most powerful nonviolent tool we



**Ohio Contractor
Connection**

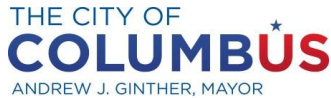
OhioContractorConnection.

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



Columbus City Schools issues solicitations on a regular basis for goods & services related to food, construction, technology, curriculum, & transportation. Interested vendors should periodically check our website at <http://www.columbus.k12.oh.us/rfp>



ANDREW J. GINTHER, MAYOR

DEPARTMENT OF DEVELOPMENT

The Department of Development has contracting opportunities in the below areas. Please reach out for more information and bidding requirements.

- Graffiti Removal and Arborist Services. Contact Eric Voorhees (614-645-7934 or eavorhees@columbus.gov).
- Grass Cutting and Solid Waste Removal. Contact Mike Schwab (614-645-7122 or mfschwab@columbus.gov).
- Demolition and Asbestos Abatement. Contact Mike Farrenkopf (614- 679-5873 or mlfarrenkopf@columbus.gov) or Seth Brehm (614-645-5659 or swhbrehm@columbus.gov).
- Property Maintenance and Miscellaneous Services in November 2019. Contact Audrea Hickman (614-645-8907 or ahickman@columbus.gov).
- Construction trades including: General Construction, Home Improvement, Electrical, HVAC, and Plumbing. Contact Tim Tilton (614- 724-3009 or twilton@columbus.gov).
- Lead abatement. Contact Erica Hudson (614- 645-6739 or ejhudson@columbus.gov).

To register for notifications on upcoming bid opportunities, please visit <http://vendors.columbus.gov/sites/public>.



COLUMBUS
REGIONAL AIRPORT AUTHORITY

The Columbus Regional Airport Authority values diversity and inclusion and the

impact small and minority-owned firms have on the Central Ohio economy. The Columbus Regional Airport Authority invites you to access the following link:

www.columbusairports.diversitycompliance.com to register to do business with us and to view new bid opportunities and results.

Email

BusinessDiversity@ColumbusAirports.com for questions about the Diversity Programs at Columbus Regional Airport Authority.



LEGAL NOTICE

OPERATION: FIX IT – SECURITY UPGRADES – WOODWARD PARK MIDDLE SCHOOL AT WALDEN

Sealed bids for the above-referenced project will be received by the **BOARD OF EDUCATION**, City School District of Columbus, Ohio, Office of Capital Improvements, 889 E. 17th Ave, Columbus OH 43211, until Friday, April 16, 2021 at 10:00 a.m. More information can be found on the District's website at <http://www.columbus.k12.oh.us/rfp>. The plans and specifications are on file with Franklin Imaging.

**Be Black
Buy Black
Think Black**

and everything else will take care of itself!

- Marcus Garvey



**Ohio Contractor
Connection**

OhioContractorConnection.com

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



The Columbus City School District announces a Request for Qualifications for the following project:
Renovation of HVAC Systems in "**Construction Manager-At-Risk Delivery Model**". The work will consist of **HVAC Phase 11 Contract** – school facilities (TBD). The scope of work includes but is not limited to

HVAC renovation with related electrical, plumbing and architectural work required to complete the project. Qualifications will be received for the following contracts:

- One Engineer of Record. A Virtual Informational meeting covering the projects will be held on Friday, April 9, 2021 at 9:00 AM: <https://ccsoh.us.zoom.us/j/89541688512?pwd=ekdma3lTeUdqUkpxd2xIVTBnMWxwQT09> **Meeting ID:** 895 4168 8512, **Passcode:** 819204. To join by phone, dial +1 646 558 8656 US **Meeting ID:** 895 4168 8512, **Passcode:** 819204
- One Construction Manager-At-Risk. A Virtual Informational meeting covering the projects will be held on Friday, April 9, 2021 at 10:00 AM: <https://ccsoh.us.zoom.us/j/87322487677?pwd=Y3p2aFFEN3VVRWRlVdMbG92RFU1QT09> **Meeting ID:** 873 2248 7677, **Passcode:** 404578. To join by phone, dial +1 646 558 8656 US, **Meeting ID:** 873 2248 7677, **Passcode:** 404578
Submittals will be evaluated pursuant to ORC Chapter 153, including relevant past work of prospective firm(s), professional and other applicable consultants, quality control, response to CCS Community Inclusion Policy (Local Economically Disadvantaged Enterprise goal is 20% participation) and location of primary firm relative to project location. More information can be found at <http://www.columbus.k12.oh.us/rfp>

Responding firms are to submit one (1) electronic copy (in pdf format) of their qualifications on the OFCC F110-330 Statement of Qualifications Form (most recent version can be downloaded at <http://ofcc.ohio.gov/Documents/Forms>) to Capital Improvements, Construction Contract Manager; Brandie Bronston Houpe at bbronston@columbus.k12.oh.us. Part 1 is limited to 30 pages. EDGE requirements do not apply to this RFQ. Deadline for submissions is April 23, 2021 at 10:00 AM.

The Board of Education reserves the right to reject any or all proposals.



Columbus City Schools announces a Request for Qualifications for the following projects:

1. Professional criteria design services as required to complete mechanical system replacement at multiple locations. The total project budget is to be determined. **The lead firm will be a**

licensed engineer.

A Virtual Informational meeting covering the projects will be held on **Wednesday, April 7, 2021 at 1:00 PM** at the following location: <https://ccsoh.us.zoom.us/j/89414238639?pwd=M2x5VjRGUjRodGNHUKMOTitDSFNqUT09> **Meeting ID:** 894 1423 8639, **Passcode:** 819650. To join by phone or app use the following: +1 646-558-8656, **Passcode:** 819650

Submittals will be evaluated pursuant to ORC 153.65-691 based on the following criteria: professional qualifications of key members of design team, relevant past work of prospective firms, other applicable consultants, quality control procedures, response to CCS Community Inclusion Policy (Local Economically Disadvantaged Enterprise goal is 20% participation), and location of primary firm relative to project locations. Fees will be negotiated. The district reserves the right to reject any and all statements of qualifications and to waive any informality, irregularity, or failure to conform to the instructions contained in this public announcement. Firms are not to contact any schools. More information can be found at <http://www.columbus.k12.oh.us/rfp>

Responding firms are to submit (1) electronic copy in PDF format of Parts I and II of the OFCC F110-330 Statement of Qualifications form (most recent version). Part I is limited to 25 pages. EDGE requirements do not apply to this RFQ. Address submittals to Brandie Bronston Houpe – Capital Improvements, bbronston@columbus.k12.oh.us. Deadline for submissions is **April 16, 2021 at 10:00 AM.**



***I'd rather go down in history as
one lone Negro who dared to tell
the government that it had done a
dastardly thing than to save my skin by taking back
what I said.*** - Ida B. Wells

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



Columbus City Schools Buildings & Grounds is soliciting quotes for supplies and services to be used in the maintenance and repair of facilities from July 1, 2021, through June 30, 2022.

Specifications and qualifications may be obtained by visiting the Columbus City Schools website at www.columbus.k12.oh.us;

1. select the "Vendors" tab,
2. select the "Vendor Self Service Web Page."
3. Click on "Bids."

All vendors should register with Public Purchase. Register for FREE and search Columbus City Schools www.publicpurchase.com

Qualified vendors are needed to provide materials and/or services in the following areas:

<ul style="list-style-type: none">• Carpentry Division<ul style="list-style-type: none">• Roofing Services• Insulated Glass Windows• Concrete Replacement• Controls Division<ul style="list-style-type: none">• HVAC Service & Materials• HVAC Parts & Supplies• Plumbing Division<ul style="list-style-type: none">• Drain Cleaning• Plumbing Materials• Fire System Inspection• Environmental/Health & Safety<ul style="list-style-type: none">• Asbestos Abatement & Mold• Remediation• Carpeting• Vinyl Composite Tiles	<ul style="list-style-type: none">• Preventative Maintenance Division<ul style="list-style-type: none">• Filters & Filter Replacement• Pump & Motor Service• Fire Extinguisher Service• Window Shades• Landscaping Division<ul style="list-style-type: none">• Playground Mulch• Asphalt Repair• Electrical Division<ul style="list-style-type: none">• Generator PM/Service/Repair• Elevator PM/Service/Repair• Electrical Services• Fire Alarm Inspections & Repair
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How do I become an LEDE Vendor with Columbus City Schools?

You can obtain a LEDE Vendor Affidavit on the Columbus City School's Website or request one by contacting the Purchasing Department at (614) 365-5820 or the Outreach Office at (614) 365-8732

You must also complete a CCS Vendor Application and provide all pertinent information for both applications. You will be issued a vendor number, which allows you to conduct business with the School District.

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



NOTICE TO CONTRACTORS

Bids shall be submitted electronically through the www.bidexpress.com webservice until 10:00 am. local time on April 6, 2021, and the same will be publicly opened at the same hour at the office of the Franklin County Engineer for

the labor and material necessary for the improvement of **Toy Road, Swisher Road, Saltzgaber Road and Groveport Road Improvement Part 1 & 2 in Madison Township, Franklin County, Ohio. EBE Goal: 6%**

Project Description: Part 1 The project involves a roadway widening plan for Groveport Road for approximately 0.34 miles and Saltzgaber Road for approximately 0.48 miles. The typical section for Saltzgaber Road will be 3 lanes with a two-way left-turn lane along the majority of the alignment. Groveport Road widening includes an eastbound left and eastbound right turn lane along with a westbound left-turn lane. The project will also improve drainage.

Part 2-Improve Toy Road with dual cul-de-sac east of the intersection of Centerpoint Parkway. Resurface the remaining Toy Road and Swisher Road and part of Saltzgaber Road with 1.5" asphalt overlay. Improve drainage and install traffic control items.

The plans, profiles, specifications, and estimates of quantities for doing this work are on file at the Franklin County Engineer's Office for the inspection by interested parties during business hours Monday thru Friday.

Bidders are required to be **PRE-QUALIFIED WITH THE OHIO DEPARTMENT OF TRANSPORTATION** to submit a bid for this project.

All proposals shall be submitted electronically through the web-service www.bidexpress.com. Proposals must contain the

name of every person interested therein and shall be accompanied by a bid guaranty and contract bond for the full amount of bid; or in lieu of the bid guaranty and contract bond the bidder may submit a bid guaranty as provided by Section 153.54 of the Revised Code in the form of a certified check or cashier's check pursuant to Chapter 1305 of the Revised Code. The amount of the certified check or cashier's check shall be equal to ten percent (10%) of the bid. The certified check or cashier's check submitted with a bid will be held as a guarantee on an accepted bid proposal.

The contract will be awarded within 60 days of the bid opening date. At that time, a bid guaranty and contract bond in the sum of 100% of the bid shall be executed in accordance with Section 307.89 of the Revised Code of Ohio. All qualified business enterprises will be afforded full opportunity to submit bids in response to this invitation and no bidder will be discriminated against on the grounds of race, color or national origin in awarding the subject contract.

Certified Check or Cashier's Check will be returned to all other bidders after the Contract has been awarded.

The bidder's address shall be included along with his/her signature on the bid.

The work shall be completed no later than **10-1-2021 Substantial Completion, 4-29-2022 Final Completion**. Upon failure to complete the work within the time specified, the Contractor shall be governed in accordance with Section 5555.67 of the Revised Code of Ohio. No proposal shall be considered unless it complies with all the rules and regulations set forth in the Contract documents. All bidders are urged to carefully read the same and comply with them. The Board of County Commissioners reserves the right to reject any or all bids.

Cornell R. Robertson, P.E., P.S.
Franklin County Engineer

Advertise your business HERE!

Why you should get your business certified?

There are several reasons why you should get your business certified:

1. Some entities have purchasing goals. Only certified businesses can participate.
2. Certification adds legitimacy to your business. You have gone through a process that has determined that your business is owned and controlled by a minority, woman or disadvantaged business.
3. Certification can afford you loan and bonding opportunities. The State of Ohio has loan and bonding programs specifically for certified minority owned businesses.
4. Certification can be a marketing tool for your business. You can add your certifications to your marketing materials, business cards, website , etc. Many consumers like doing business with veteran, minority or woman owned businesses.
5. Certification can be used in the private sector. Many companies don't have a certifying program but in an effort to have supplier diversity, will accept the certifications from some governmental agencies.

Attend a class and learn how to get your business certified. Visit OHBDC.eventbrite.com for the upcoming class schedule.



Check out our Buy Black Collection at
ShopLegacyGifts.com

OhioMBE can announce your next business event, employment notice or news item in an exclusive email blast.



We will also post it on our Facebook, Twitter, Instagram and LinkedIn Pages.

news@ohiombe.com | 912-290-2112

Keep up-to-date
at
OhioMBE.com

#bidnotices

Networking Flowchart

By Chi Chi Okezie



Once you have established a plan for your networking, do you have a method for building relations? Are you intentional about creating a viable network for personal, academic and professional success? Are there ways that you can be innovative in connecting and adding value? Many savvy networkers join a club, attend events, etc. but may not take a step further to foster their contacts. Similarly to marketing, sales and engagement for companies, savvy networkers should create a funnel for their activities. This is an excellent way to navigate through their networks, monitor their progress and make necessary adjustments.

Listed below are helpful tactics for formulating a path for effective processes.

Necessary Check Ins. Once you have established a bond and followed up, make it a point to stay constant. Be responsive with communication and learn more about your counterparts. The more you know about your contacts, the more effective you can be in connecting and vice versa. Checking in from time to time keeps you (and your connections) apprised on events and happenings. Also, it provides a platform to show support, sponsor initiatives and remain top of mind.

Necessary Engagement. Along with checking in, it is very important to engage the individuals in your networks. Offer value, exchange resources and be available when applicable. There are many benefits to having a lively network such as: access to opportunities and chances to develop. As well as, reasons to increase your digital footprint and offline brand. Engagement can look like many things. Liking, re-posting, tagging, etc. are great examples which can boost your trending capacities. Also, using these methods can expand your digital exposure to further link up with others.

Necessary Feedback. If your networks grow silent, be purposeful in your outreach. Choose to schedule meetings / meet-ups, request times to intentionally connect for relationship building. Do your due diligence and mention your intentions and means for holding the session. While communicating with your counterparts, ask for their feedback. Ask for ways that you can support or enhance the relationship. Definitely garner feedback to improve your strategies and enlarge your influence. Make sure to follow up with any suggestions made.

Applying these tactics to your objective and goals can greatly ameliorate your initiatives. Always show value, be appreciative and stay constant in your endeavors. Having a strategy for utilizing your abilities for advancement positions you for greater success.

Chi Chi Okezie is owner / producer of SIMPLEnetworking, LLC in Metro-Atlanta, GA, USA. Visit the SN Official Website: <http://www.snseminars.com> to read excerpts of her books, sign up for her newsletter and follow her blog and social media. Also, take online networking courses: <https://simplenetworking.thinkific.com> to gain tips and techniques to network more efficiently.

ODOT from page 1

and to help facilitate a connection with diverse businesses,” said Lynnette Woods-Stevens, Outreach Manager.

The final day of the symposium will feature a robust conversation with speakers from around the country discussing capacity building best practices.

If you are interested in learning more about the 2021 Ohio Civil Rights Transportation symposium or registering to attend, please visit www.transportation.ohio.gov/ohiocivilrights. If you have questions, please contact Lorraine Stevens at Lorraine.Stevens@dot.ohio.gov or 614-466-3437.



Financial from page 3

will create a world for themselves that meets that self-image.

7. Download an app on your phone. There are so many apps for managing your budget and savings on phones nowadays that you can track your money on the go. Get in the habit of keeping tabs on your spending habits. Kids will have more fun doing this on their phones and tablets.

Source: <https://ktrs.com/financial-literacy-tips-for-kids/>



We must cease being participants in our own oppression—

Stacey Abrams

Celebrate your sisterhood, community,
leadership, and service

ShopLegacyGifts.com



Notebooks | Totes | Mugs

Publisher from page 3

*knee off our neck. We don't want no favors, just get up off of us
and we can be and do whatever we can be.*

Financial Literacy Month

April is Financial Literacy Month. Take some time to improve
your finances. Come up with a plan to create generational
wealth for our families and communities.

Just my thoughts...rwb

*To the litigious: The First Amendment protects several basic
freedoms in the United States including freedom of religion,
freedom of speech, freedom of the press, the right to assemble,
and the right to petition the government. It was part of the Bill
of Rights that was added to the Constitution on December 15,
1791. The U.S. Constitution applies to Black Americans as
well. The views expressed in OhioMBE and the media outlets of
The 912 Group are solely those of the author and do not reflect
the views/opinions of The 912 Group, the editor, publisher, our
staff, families, or our advertisers.*

#BuyBlack



**Black women have always been on the
vanguard of social justice and change in
this country. Our history and our story
has not been correctly told. - LaTosha Brown**



Upcoming Virtual Workshops

- **Walk-in Virtual Certification Assistance**—April 8, 15, 22, 29 from 1 to 3 pm.
- **How to Write a Great Capability Statement** - April 20 at 10 am
- **Certification 101**—April 20 and 27 at 2 pm
- **Marketing to the Federal Government**—April 21 at 10 am

Visit OHBOC.eventbrite.com to reserve your spot

OhioContractorConnection

Looking for a contractor?

Check out our collection of
Ohio's top contractors and
small businesses.



#bidnotices

www.OhioMBE.com

Ohio Diversity Network

Tuesday, April 6, 2021 at 9:00am
[SCORE-Inventory Accounting & Control Webinar](#)

Saturday, April 10, 2021 at 11:00am
[The Central Ohio Club NANBPWC, Inc.- Herstory Her Voice](#)

Saturday, June 19, 2021 at 5:00pm
Juneteenth Community Festival



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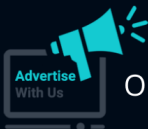
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