Ohio's Largest Black-owned Business Newspaper

FREE



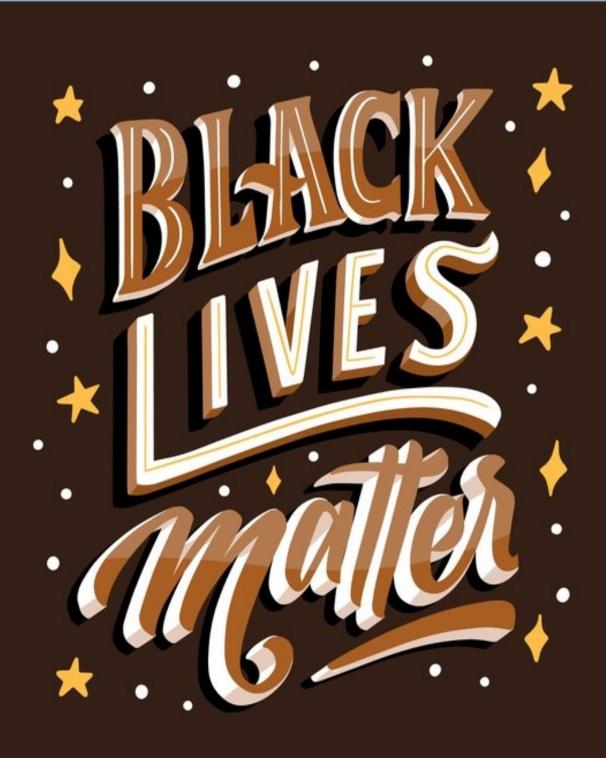
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news@ohiombe.com

OhioMBE welcomes letters to the editor from readers. Typed letters of 350 words or less are preferred. Each letter must include name, home address and daytime phone number. Some letters may appear on our website.

ODH Recognizes National Minority Health Month

The Ohio Department of Health (ODH) recognizes National Minority Health Month this April, a time to raise awareness about health disparities that affect racial and ethnic minority populations in Ohio and across the country.

National Minority Health Month was originally created in 1915 by Booker T. Washington. In 2002, the United States Congress established National Minority Health Month, stating: "A National Minority Health and Health Disparities Month should be established to promote educational efforts on the health problems currently facing minorities and other health disparity populations."

In 2021, health disparities in minority communities persist. This year, the National Minority Health Month theme is #VaccineReady, in recognition of the disproportionate impact of the COVID-19 pandemic on minority communities. The campaign underscores the need for vulnerable communities to get vaccinated. Ohio has opened COVID-19 vaccine eligibility to all Ohioans 16 and older (visit gettheshot.coronavirus.ohio.gov to schedule your vaccination).

In Ohio, Governor Mike DeWine has called on us to engage in "intentional acts to break down barriers" and reduce health disparities. At ODH, we are targeting key messages and proactively developing vaccination opportunities in underserved, high-risk, and minority communities. To learn more about our efforts to stamp out COVID-19 in high-risk communities, visit Minority and High-Risk Communities.

(Continued on page 4)



4 OUT OF 5 ENROLLEES COULD PAY \$10 OR LESS

THE LAW . . .

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GET COVERED TODAY!

guest column

Black People are not "Sell Outs" just because they've sold their companies

By Dante Lee

In 2001, Bob Johnson sold BET to Viacom for \$3 billion. Earlier this year, Jay-Z sold his company, Tidal, to Square, a financial services company co-founded by Twitter CEO Jack Dorsey for \$297 million. Timbaland and Swizz Beatz also sold their Verzuz platform to Triller Network for an undisclosed amount, but no doubt it was for millions of dollars. And all of them were labeled as "sell-outs" by various individuals in the Black community.

Apparently, if a Black-owned company is bought out by another company that is not Black-owned, the owners are automatically classified as "sell-outs". In other words, they have betrayed their own community.

However, this makes no sense at all, and it doesn't even apply in every single case. For example, in 2004, when Russell Simmons sold his Phat Farm and Baby Phat fashion brands to the Kellwood Company for \$140 million, no one said anything.

It happened again in 2007 when Jay-Z sold the rights to his Rocawear fashion brand to Iconix Brand Group for \$204 million. Not a peep from anybody.

Even in 2016 when Sean "Diddy" Combs sold a majority stake of his Sean John fashion brand to Global Brands Group Holding Ltd, he was never labeled a "sell-out".

This isn't new though. The truth is that highly successful Black entrepreneurs have long been cashing in their chips, and rightfully so. They are, in fact, entrepreneurs, and their goal from the very beginning was to make money.

That's exactly what Berry Gordy did in 1988 when he sold Motown Records to MCA and Boston Ventures for \$61 million. And it's exactly what Oprah Winfrey did when she sold most of her Oprah Winfrey Network (OWN) shares to Discovery Inc. for more than \$36 million in stock.

So why has it been different in some cases? Why is Bob Johnson a sell-out? Why is Jay-Z a sell-out for selling Tidal, but not for selling Rocawear? And why are Timbaland and Swizz Beatz being labeled as sell-outs?

That's just it. It doesn't make sense, and it never has.

Dante Lee is a PR mastermind and marketing genius with more than 20 years of experience as an entrepreneur. Follow him at <u>Facebook.com/DanteLee</u>

What The World Needs Now is LOVE!

This film is going to help so many people. Thank you for telling your beautiful story,' said Betsie Norris – Executive Director, Adoption Network Cleveland

ByDam Multimedia announces its latest release: "From A Place of Love — My Adoption Journey," an award-winning documentary film from Writer, Producer, Director David Bynum. In 2018, filmmaker David Bynum began the emotional journey to find his biological family. The feature-length film documents his search to discov-



David A. Bynum

er who he is and where he came from. The story is told by the people who assisted him along the way.

"From A Place of Love – My Adoption Journey" will premiere April 9, 2021, on streaming services, iTunes/Apple TV, Google Play/YouTube Movies and VUDU. In addition, on July 1 it will begin streaming on Tubi, Xumo and redbox. Currently it's available for Digital Download or Collector's Item DVD on the film's website.

Adoption Network Cleveland recently screened the film as part of the Monday Night Speaker Series. Adoptee Debra Parker Sparrow said, "David, I felt blessed to have seen your journey. I can't wait to share it with others."

"It made me laugh, it made me cry, but most of all it made me feel good. Thank you for sharing your story," said Denny Baker, Stowe, PA.

The film's objective is to give people affected by adoption a clear view of all that goes into the emotional journey of search & reunion. It shows the methods used to find both sides of the filmmaker's biological family in 11 weeks, along with the preparations necessary for the emotional roller-coaster ride associated with the journey.

The film features an original soundtrack scored by Central Ohio composer Doug Espie and original music from Ohio music legend Dean Francis. Ohio Media School graduates Steffon Weston & Mar Jae spearheaded the production team.

"By far, this was the most emotional thing I've ever done in my life. I made this film with the intention of finding the closure I was seeking, while helping others in similar situations," said David Bynum – Director, "From A Place of Love – My Adoption

See Bynum on page 9

Rep. Kelly co-sponsors resolution to recognize Black Maternal **Health Week**

The resolution raises awareness, calls for action to address maternal health disparities in Ohio

Rep. Brigid Kelly (D-Cincinnati) signed on as a co-sponsor to a resolution that the Ohio Black Maternal Health Caucus (OBMHC) is introducing to recognize Black Maternal Health Week in Ohio. Black Maternal Health Week (April 11-17) is an annual event that promotes awareness and seeks to advance and improve Black maternal health outcomes across the coun-

Rep. Kelly and the OBMHC will also honor the week with a social media campaign that will allow constituents to learn about maternal health disparities and advocate for reproductive and birth justice for Black women in Ohio virtually.

"We can work together to help prevent disparate outcomes in our communities by prioritizing the health and well-being of Black mothers," said Rep. Kelly. "Providing greater access to health services is one piece of the puzzle towards ensuring that everyone has access to the resources and care they need to be healthy and well."

Black Maternal Health Week this year comes as the COVID-19 vaccine rollout continues nationwide, leaving some pregnant people unsure about whether they should receive the vaccine. While there is <u>limited data available</u> on the safety and efficacy of the COVID-19 vaccine for pregnant people, recent studies suggest that COVID-19 vaccines are safe and effective for pregnant and breastfeeding people, and may even offer some protection for babies.

The caucus' social media campaign will include a day devoted

Minority Health from page 2

ODH joins many community and local partners in Ohio, states across the country, and federal agencies to focus on breaking down racial barriers and empowering communities to get the facts they need to be #VaccineReady.





There's an old saying in the black community that everybody else is protected and served but we are policed, we don't want to be policed.

We want to be protected and served as any American citizen.

- Attorney Benjamin Crump

(See Health on page 9)

The 912 Group is pleased to announce the launch of OhioContractorConnection.com The website and mobile app is a collection of Ohio's top small businesses, resource service providers, and business news. There is a focus on construction contractors.

"A lot of people are looking to do business with Blackowned companies.

The OhioContractorConnection.com is a vehicle to do that," said The 912 Group owner, Ronda Watson Barber. "I am excited to again provide access to small businesses to contracting opportunities, particularly Black owned businesses."

OhioContractorConnection is available on GooglePlay soon. Small businesses are encouraged to list their businesses.





Full-Time Position with Clean Fuels Ohio Title: Policy and Government Affairs Director

Posting Date: April 12, 2021 (Candidates will be considered as they apply)

Overview:

Clean Fuels Ohio (CFO) is looking for a dynamic, self-starting, team-oriented professional to direct our statewide policy work. Our Policy and Government Affairs Director will develop strategies, strengthen relationships with policymakers and leaders, and build coalitions involving a wide range of industry, local government, community, and non-profit partners. We are seeking an individual with proven government relations experience and motivation to play an integral role in the exciting challenge of transforming Ohio's transportation energy sector.

About Clean Fuels Ohio:

Clean Fuels Ohio is a statewide nonprofit organization based in Columbus, Ohio. Our mission is to improve air quality and health, reduce environmental pollution, strengthen Ohio's economy, and enhance our nation's energy security.

Qualifications:

- Bachelor's degree (minimum).
- At least two-years of professional

experience in the field required.

- Excellent communication skills including public speaking, direct communications, and writing required.
 Experience in government relations (in particular, with Ohio House and Senate majority caucus), strategy, and building coalitions involving multiple partners.
- Must be able to express passion for and develop solid subject-matter expertise related to advanced vehicles and cleaner fuels, and policies needed to further market adoption.
- Must work in Columbus and be available to travel around Ohio. Potential out-of-state travel could occur.

Responsibilities Include:

- Statewide Outreach and Coalition
 Building: Convene and hold meetings,
 speak to and network with individuals
 from a wide range of diverse organizations, associations, and communities around Ohio. Educate and involve
 them in our policy activities. Occasionally travel out of state for this
 purpose.
- Government Affairs: Educate and build relationships with members of the Ohio General Assembly, state

- agency officials, the Ohio Congressional Delegation, and local officials around our agenda. Ensure that CFO is seen as the lead organization in Ohio around advanced transportation fuels and technology issues.
- Strategic Development: Work with CEO, other staff, Board members, and allies to develop our policy agenda, campaign strategies on specific advocacy efforts, and an annual work plan for the policy program. Ensure that any funder deliverables related to policy are accomplished.
- Collaborate as Part of Senior CFO
 Staff: Work closely with several CFO
 colleagues to produce written and
 multi-media materials and integrate
 the policy program with other CFO
 program areas.
- Securing/Managing Funding Resources: Develop a budget for CFO's policy program. Work with the senior leadership staff to secure adequate and stable funding for the policy program. Prepare reports to funders. Help secure new CFO members based on contacts developed.

Location: 3240 W. Henderson Rd., Ste A, Columbus, OH 43220

See Clean Fuels on page 7

Keep up-to-date at OhioMBE.com

Need to post a job opening? We will email, post, tweet, share and print your information to our 10,000 online subscribers.



Email us at news@ohiombe.com for details.

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com

Franklin County Engineer Upcoming 2021 Construction Projects

Highway Projects

- •Eureka Ave, Valley View Dr, Highland Ave, & Harper Ave, Apr 2021
- •Ormond Ave Drainage Part II, Apr 2021

Resurfacing Projects

- •50 E. Mound St Parking Lot, Apr 2021
- •Franklin County Resurfacing Program, May 2021
- Township Resurfacing Program, May 2021
- •Franklin County Maintenance & Safety Program, May 2021

Drainage Projects

- Cook Tri-County Ditch Oct 2021
- Kropp Road Drainage Outlet Improvements Dec 2021
- •2022 Drainage Maintenance Nov 2021

Bridge Projects

- •Agler Rd over Alum Creek Nov 2021
- •Borror Rd over Tributary of Strader Ditch, May 2021
- Hoover Rd over Tributary of Grant Run, May 2021
- •Olentangy River Rd 11.40 & 11.62 Culverts, Jun 2021
- Schleppi Rd over Tributary of Rocky Fork Creek, May 2021
- •2022 Bridge Maintenance Nov 2021

For more information visit www.franklincountyengineer.org/future-projects/
https://www.bidexpress.com/businesses/28582/home?agency=true



The dates listed above are projected dates to advertise



The Columbus Regional Airport Authority values diversity and inclusion and the impact small and mi-

nority-owned firms have on the Central Ohio economy. The Columbus Regional Airport Authority invites you to access the following link:

<u>www.columbusairports.diversitycompliance.com</u> to register to do business with us and to view new bid opportunities and results.

Email <u>BusinessDiversity@ColumbusAirports.com</u> for questions about the Diversity Programs at Columbus Regional Airport Authority.



Columbus City Schools issues solicitations on a regular basis for goods & services related to food, construction, technology, curriculum, & transportation. Interested vendors should periodically check our website at http://www.columbus.k12.oh.us/rfp

#bidnotices

bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



DEPARTMENT OF DEVELOPMENT

the below areas. Please reach out for more information and bidding requirements.

- Graffiti Removal and Arborist Services. Contact Eric Voorhees (614-645-7934 or eavoorhees@columbus.gov).
- Grass Cutting and Solid Waste Removal. Contact Mike Schwab (614-645-7122 or mfschwab@columbus.gov).
- Demolition and Asbestos Abatement. Contact Mike Farrenkopf (614- 679-5873 or mlfarrenkopf@columbus.gov) or Seth Brehm (614-645-5659 or swhbrehm@columbus.gov).
- Property Maintenance and Miscellaneous Services in November 2019. Contact Audrea Hickman (614-645-8907 or aehickman@columbus.gov)
- Construction trades including: General Construction, Home Improvement, Electrical, HVAC, and Plumbing. Contact Tim Tilton (614-724-3009 or twtilton@columbus.gov).
- Lead abatement. Contact Erica Hudson (614- 645-6739 or ejhudson@columbus.gov).

To register for notifications on upcoming bid opportunities, please visit http://vendors.columbus.gov/sites/public.

Clean Fuels from Page 5

Salary: Salary commensurate with experience (benefits available)

To Apply: Send cover letter and resume by email to Kate Von Bargen: Kate@CleanFuelsOhio.org with the subject line "Policy and Government Affairs Director Position Application."

Equal Opportunity Employer: At Clean Fuels Ohio we believe that to truly succeed in our mission members of underrepresented groups, and communities disproportionately affected by environmental pollution, must share an equitable position in the industry. We strongly believe that environmental justice is one of the key cornerstones of our work. Therefore, we actively encourage applications from members of underrepresented groups and prioritize bringing more diverse and inclusive voices to the table.

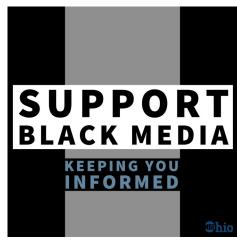


INVITATION FOR BIDS THE MEADOWS -**DAYCARE UPGRADES**

COMMUNITY. COMMITMENT. COLLABORATION.

The Columbus Metropolitan Housing Authority (CMHA) will

receive bids from qualified contractors for The Meadows Daycare Upgrades, 4855 Pintail Creek Drive, Canal Winchester, Ohio. All bids will be accepted and publicly opened on Monday, May 10, 2021 at 11:00 a.m., during a virtual bid opening, via Zoom. Any contractor planning to submit a bid must email Chris Belcastro (cbelcastro@cmhanet.com) to obtain link before the bid opening and no later than 10:00 a.m. on May 10, 2021. Since the bid opening will be virtual, bids are preferred to be mailed, however, bids will still be accepted if they are dropped off in person before 11:00 a.m. on May 10, 2021, and time stamped. If you plan to drop off your bid, please notify the security officer at the front door of a "BID," and they will time stamp it. A pre-bid meeting is scheduled on Monday, April 26, 2021 at 11:00 a.m., at the address listed above. Contract Documents may be viewed at https:// cmhanet.com/Business/ConstructionContracts. Bidders may obtain Contract Documents from DC Alpha Graphics, 1254 Courtland Avenue, Columbus, Ohio, 43201 or at www.dcplanroom.com; Phone: 297-1200; Fax: 614-297-1300, starting Monday, April 19, 2021, upon receipt of a refundable company check or money order for \$50.00, payable to CMHA. Bidders must agree to comply with the Davis-Bacon Labor Standards of the U.S. Department of Housing & Urban Development, and Section 3 of the U.S. Department of Housing & Urban Development Act of 1968, as amended. Bidders are asked to assist CMHA in meeting their Minority Business Enterprise goal of 20% and Section 3 goal of 10%. A 5% bid bond must be submitted with the bid.



bid opportunities

To post a bid notice, call 614-522-9122 or email news@ohiombe.com



Protecting Children by Strengthening Families

REQUEST FOR PROPOSALS #21-01 FOR COMMUNITY PREVENTION SERVICES

Franklin County Children Services, (FCCS), is accepting proposals from community-based organizations to provide community prevention services directed toward improving safety, permanency, and well-being for Franklin County children and families.

Interested organizations must register at https://www.bidnetdirect.com/ohio/franklincountychildrensservices. When registering select NIGP commodity codes 95213 and 95243.

All RFP documents and instructions for submitting proposals are available at the following website: https://www.bidnetdirect.com/ohio/franklincountychildrensservices.

Interested parties are to post any questions to the site and FCCS will respond to all questions by posting an amendment or amendments to the RFP documents. Any updates or amendments to the RFP documents will be posted on the website: https://www.bidnetdirect.com/ohio/franklincountychildrensservices.



LEGAL NOTICE

OPERATION: FIX IT – LIGHTING UP-GRADES – GROUP NO.1

Sealed bids for the above-referenced project will be received by the BOARD OF EDUCATION, City School District of

Columbus, Ohio, Office of Capital Improvements, 889 E. 17th Ave, Columbus OH 43211, until Wednesday, April 21, 2021 at 10:00 a.m. More information can be found on the District's web site at http://www.columbus.k12.oh.us/rfp. The plans and specifications are on file with Franklin Imaging.



COLUMBUS METROPOLITAN HOUSING AUTHORITY

COMMUNITY. COMMITMENT. COLLABORATION.

Legal Notice: RFP 2021-003 Project Based Vouchers

The Columbus Metropolitan Housing Authority is seeking Request for Proposal (RFP) for the procurement of Project

Based Vouchers . The response deadline is Friday April 23, 2021 at 12:00PM. The RFP/Application may be obtained by visiting our website, www.cmhanet.com or by contacting the Purchasing Department of the Columbus Metropolitan Housing Authority at 880 E. 11th Ave, Columbus, Ohio 43211 or by calling 614-421-4434, 8:00 AM-4:00 PM, Monday – Friday.



OPERATION: FIX IT – LIGHTING UP-GRADES – GROUP NO.2 Sealed bids for the above-referenced project will be received by the BOARD OF EDUCA-TION, City School District of Columbus, Ohio, Office of Capital Improvements, 889 E. 17th Ave, Columbus OH 43211, until Wednesday, April 21, 2021 at 10:00

a.m. More information can be found on the District's web site at http://www.columbus.k12.oh.us/rfp. The plans and specifications are on file with Franklin Imaging.

#bidnotices



I'd rather go down in history as one lone Negro who dared to tell the government that it had done a

dastardly thing than to save my skin by taking back what I said. - Ida B. Wells

Bynum from page 3

Journey."

David added, "It can be used as a formula to begin their search if they so desire. It explains the things necessary to prepare yourself mentally, physically, and emotionally for whatever you find along your journey. It's my sincere hope this film removes the stigma associated with adoption/foster care while giving people a different view of search &reunion."

MORE INFORMATION:

The trailer for this film is available for preview at: https:// youtu.be/LZXHvKIY240

Digital <u>Downloads & Collector's Edition DVD</u> available for purchase at: https://fromaplaceoflovefilm.com/shop

Health from page 4

to examining the impact of COVID-19 on Black maternal health.

OBMHC has introduced several bills to improve Black maternal health outcomes in Ohio, including:

- House Bill 233 (Boyd, Crawley): Create the Pay Equity Hotline to address pay discrimination;
- HB 42 (Crawley): Save Our Mothers Act to improve standards of maternal healthcare and address cultural competency trainings;
- **HB 142 (Crawley):** To provide Medicaid reimbursement to birthing people in Ohio who utilize doula services;

In the 133rd General Assembly, Rep. Howse's HB 11 to improve pre-natal and maternal health services was signed into law.

For more information and to see a schedule of virtual events for Black Maternal Health Week, follow @OhioBMHC on Twitter, Facebook or Instagram.



Understand Your Finances and Grow Your Business

Take advantage of SBA tools to meet your small business's financial goals.

Understanding your finances is key to small business success. With small businesses across America still recovering from the impacts of the pandemic, financial literacy is more important now than ever.

<u>Financial Literacy Month</u> was first established in 2004 to encourage Americans to learn about finance best practices and to boost their financial well-being. It can also serve as a reminder to take stock of your overall financial outlook and set finance-related goals — whether that's to obtain a loan, increase your revenue, or learn more about business taxes. Chances are, there's an SBA resource that can help you take the next steps toward achieving your goal.

To highlight three immediate educational resources to tap into, please consider the following:

- A local business advisor –SBA <u>resource partners</u> can also help you get a clearer picture of your finances. One topic many small business owners work with resource partners on is preparing to apply for a small business loan. Resource partners can help you review your business plan, organize tax return documents and bank statements, and complete other important tasks before your loan application is sent to your lender.
- Free online classes For training on any small business topic, the SBA's <u>Learning Center</u> and new <u>Ascent</u> platform provide readily available expert insights. An essential course for earlystage businesses is the <u>Financing Your Business</u> course. This course outlines various funding options, including loans, grants, venture capital, and crowdfunding, and concludes with a downloadable worksheet to help you assess your own financial needs.
- Financial advice for every area of life SBA is a proud member of the <u>Financial Literacy and Education Commission</u>, and fully supports the well-being of all individuals and small business employers. While special projects like <u>Money Smart for Small Business (MSSB)</u> (a joint curriculum of SBA and FDIC) provides an introduction to topics related to starting and managing a business, the FLEC-sponsored website MyMoney.gov is full of financial literacy resources for students, retirees, and more.

Community Navigators being launched soon!

In the immediate future, we are expanding our reach through an even more expansive network of business coaches, called "Community Navigators." Navigators will accelerate information, education, training, and mentoring for small businesses in rural, underserved, and tribal communities. Please stay up-to-date by visiting sba.gov/navigators.

Whatever your financial goals for your business, SBA is here to help you get to your next step with personalized guidance and tested tools and resources. Learn more at sba.gov.

Why you should get your business certified?

There are several reasons why you should get your business certified:

- 1. Some entities have purchasing goals. Only certified businesses can participate.
- 2. Certification adds legitimacy to your business. You have gone through a process that has determined that your business is owned and controlled by a minority, woman or disadvantaged business.
- 3. Certification can afford you loan and bonding opportunities. The State of Ohio has loan and bonding programs specifically for certified minority owned businesses.
- 4. Certification can be a marketing tool for your business. You can add your certifications to your marketing materials, business cards, website, etc. Many consumers like during business with veteran, minority or woman owned businesses.
- 5. Certification can be used in the private sector. Many companies don't have a certifying program but in an effort to have supplier diversity, will accept the certifications from some governmental agencies.

Attend a class and learn how to get your business certified. Visit OHBDC.eventbrite.com for the upcoming class schedule.



Check out our Buy Black Collection at ShopLegacyGifts.com

OhioMBE can announce your next business event, employment notice or news item in an exclusive email blast.



We will also post it on our Facebook, Twitter, Instagram and LinkedIn Pages.

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Mugs | Notebooks | Totebags

Guest from page 3

To the litigious: The First Amendment protects several basic freedoms in the United States including freedom of religion, freedom of speech, freedom of the press, the right to assemble, and the right to petition the government. It was part of the Bill of Rights that was added to the Constitution on December 15, 1791. The U.S. Constitution applies to Black Americans as well. The views expressed in OhioMBE and the media outlets of The 912 Group are solely those of the author and do not reflect the views/opinions of The 912 Group, the editor, publisher, our staff, families, or our advertisers.





We have an obligation to ourselves and to our communities to be bigger than the moment—Brittany Packnett Cunningham



Upcoming Virtual Workshops

- Walk-in Virtual Certification Assistance—April 8, 15, 22, 29 from 1 to 3 pm.
- How to Write a Great Capability Statement -April 20 at 10 am
- Certification 101—April 20 and 27 at 2 pm
- Marketing to the Federal Government—April 21 at 10 am

Visit OHBDC.eventbrite.com to reserve your spot





Ohio Diversity Network

OBDC WORKSHOP

How to Market your Certification

In this online course, we will discuss programs, resources, and methods to market your certification to government buyers.





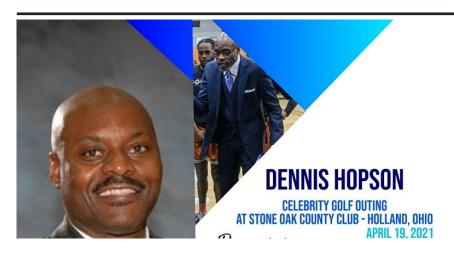








FOR MORE INFORMATION OHBDC.EVENTBRITE.COM



The Dennis Hopson Celebrity Golf Outing will be held on Monday, April 19 at the Stone Oak Country Club in Hollard, OH. The celebrity golf outing and silent auction benefiting charities in Northwest Ohio. Register online at https://bit.ly/3x8kqLV

Support Black Media



Hosting a business event?

Did you know you can post it on OhioDiversityNetwork.com?

Email: news@ohiombe.com for login information

OhioDiversityNetwork.com is sponsored by:



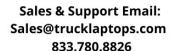
OFFICE OF DIVERSITY AND INCLUSION







- ✓ Force Regen Every Truck
- ✓ Program Every Truck
- ✓ Erase & Repair Codes
- ✓ Interactive Wire Diagrams
- Tons of Parameters
- ✓ Bidirectional Controls
- ✓ & more!







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"Time is out for not holding you accountable. Time is out for you making excuses.

Time is out for you trying to stall, empty

words and empty promises. Time is out for you trying to stall the arm of justice. This is the time. We won't stop until we change the whole system of justice." Rev. Al Sharpton

#bidnotices

#BLACKLIVESMATTER

Tamir Rice
Breonna Taylor
Casey Goodson Jr.
Andre Hill